

KAMMAVARI SANGHAM GROUP OF INSTITUTIONS

STAFF SELF APPRAISAL REPORT

2018-2019

KSSEM

Field	Name	Data	SCORE
1	Name	Manjunatha S	
2	Present Address, Mob.No., e-mail id.	# 23, Shiva Krupa, 12th cross, 11th main, Raghavendra layout, K G Halli, Bengaluru - 15. Mob: 95350 23428	
3	Age and Date of Birth	38 and 27/11/1980	
4	Qualification	MBA ( Marketing & HR )	
5	Designation and Department	Associate Professor, MBA department	
6	Teaching Experience (After PG)	Around 12 years	
7	Other Experience(If any)	03 years	
8	List of Subjects Taught till date and percentage pass (use separate sheet if necessary)	<ul style="list-style-type: none"> <li>• Strategic Management (100 %).</li> <li>• EMarketing ( 96 %).</li> <li>• Marketing Management ( 96 %).</li> <li>• Compensation and Benefits ( 100 %).</li> <li>• Human Resource Management (Result Awaited).</li> <li>• Total Quality Management ( 98%).</li> </ul>	
9	Subjects taught in the Assessment Year and percentage pass (10marks for each x Percentage)	<ol style="list-style-type: none"> <li>1. Marketing Management ( Result - 96 %)</li> <li>2. Compensation and Benefits (Result - 100%)</li> <li>3. Strategic Management ( Result - 100 %)</li> <li>4. EMarketing ( Result - 100 %)</li> <li>5. Human Resource Management (Result Awaited)</li> <li>6. EMarketing ( Result Awaited)</li> </ol>	20/20
10	Details of PG Projects Guided (5 marks/ project guided)	<ol style="list-style-type: none"> <li>1. A study on Employee motivation at Elmeasure Pvt Ltd.</li> <li>2. A study on Recruitment and selection at GRID R&amp;d.</li> <li>3. A study on employee job satisfaction at Promac Engineering Industries Ltd.</li> </ol>	10/10
11	Additional Inputs given in the class in addition to the syllabus (Give proof and justification) (If applicable)	<ol style="list-style-type: none"> <li>1. Students were asked to download fortune 500 companies, discussed the position of the companies in comparison to previous year.</li> <li>2. Research on mobile banking literacy.</li> </ol>	3/5
12	Guest / Invited Lectures arranged (2marks)	1. Financial literacy and credit	



	/lecture) Max 5 marks.	counseling guest lecture arranged on 6th April 2018. 2. 'Entrepreneurial Journey' by Mr.Santhosh, CEO & Founder, Kolapasi on 15th November 2018. 3. Guest lecture on 'Marketing domain - opportunities' by Mr. Ramani Venkat	5/5
13	Details of Industrial Visits arranged. (2marks/visit) Max 5 marks.	1. Surscal Pvt Ltd - took permission from the Director of the company and permission from Principal. college transportation arrangement coordination. 2. Volvo Construction India. Peenya - Took permission from HR manager. 3. Dairy Day - Organized organization visit to Dairy Day Ice creams	5/5
14	Number of FDPs attended since joining service (Attach Separate List)	01	--
15	Details of students mentored during current assessment year.	Nil	--
16	Details of Participation in VTU Bodies (2 Marks)	Nil	0/2
17	Details on Examination related Activity (2marks each)	1.External Viva-Voce VTU Exam 2. Conduction of Theory exams = Internal DCS 3. VTU Paper Setting. 4. VTU Evaluation.	4/8
18	List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies)	Nil	0/10
19	Financial Assistance received during current year for attending FDPs	Nil	--
20	Status of Ph.D. [Attach proof for each stage] (This can be claimed only once during a life time after the PhD is awarded) [Attach proof for every claim]	1. Awarded (2 marks) 2. Thesis Submitted and awaiting reports (1 mark) 3. Thesis Preparation (2 Mark) 4. Experimentation/Data Collection in completed (1 mark) 5. Comprehensive viva voce completed (1 mark) 6. Appeared for Course work exams (1 mark) 7. Applied for registration formalities (1 mark) 8. Identified Guide/Research Centre and preparing research Proposal (1mark.)	07/10
21	Research Publications: (5 marks each)	02	



	[Attach copies of Title Page]		10/10
22	Seminars / Workshops / Conferences attended (5 Marks each) [Attach Certificate Copies]	16 ( 5 Workshops, 02 Guest lectures, 09 - Conferences).	10/10
23	Financial Assistance received during current year	Nil	--
24	Registered as Research Guide (Reasons for not registering)	NA	
25	No. of Research Scholars registered with details	NA	0/5
26	Details of Patents Applied for (If any)	Nil	0/5
27	Academic Programs organized and supported during current year. (FDP/Workshop/Seminar / Conference)	1. Convener - Business quiz 2018. 2. Organized Orientation program for MBA Freshers 2018-20 Batch. 3. Organized Lean six sigma training program in association with MSME, GOI.	5/5
28	Details of programs attended for skill development like MOOCs, MOODLES and others	Nil	0/5
29	Details of Utilization of NPTEL and other Online materials for augmenting own lectures.	Nil	0/5
30	Details of Project Proposal submitted during the current year. (At least one)	Nil	0/5
31	Details of Project Funds Received.	Nil	0/5
32	Consultancy Revenue Generated	Nil	0/5
33	Details of Participation in cultural events during the current year	1. Judge for Product launch event at our college fest. 2. Judge for Product launch at NMIT Management Fest. 3. Delivered Guest Lecture at Robert Bosch Engineering and Business solutions Pvt Ltd.	5/5
34	Additional Responsibilities in the Department/ College Example: Head, Coordinator etc.	1) Heading Department until 6th June 2018. 2) IQAC Coordinator. 3) NAAC Criteria 2 coordinator.	10
35	Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE .....)	Nil	0/5
36	Graduation Day Responsibilities. (If any) Please mention your role.	Stage committee - coordinated to procure mementos for students and guests, and Guest Hospitality.	5/5
	TOTAL		99/160

Date: 20/7/19

*Manjunatha S*  
20/7/19.  
Signature of faculty

*Manjunatha S*  
**Professor & HOD-MBA,**  
K.S School of Engineering & management,  
#15, Mallasandra, Off. Kanakapura Road,  
Bengaluru - 560 109.

*K. Rama*  
**Dr. K. RAMA NARASIMHA**  
Principal/Director  
K S School of Engineering and Management  
Bengaluru - 560 109

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## STAFF SELF APPRAISAL REPORT

2018-2019

KSIT/KSSEM

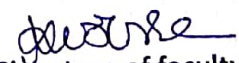
Field	Data	SCORE
Name	KISHORE M N	
Present Address, Mob.No., e-mail id.	No. 27, 3 <sup>rd</sup> cross, near deodate public school, vital valley, ISRO layout, Bengaluru-78, M: 9036851524, E-mail: Kishore.m.n@kssem.edu.in	---
Age and Date of Birth	37 and 20-Sept-1981	
Qualification	M.phil (Management) & MBA (HR & Systems)	
Designation and Department	Assistant Professor, MBA department	
Teaching Experience (After PG)	Around 9 years	
Other Experience (If any)	Industry experience: 4.7 years	
List of Subjects Taught till date and percentage pass (use separate sheet if necessary)	<ul style="list-style-type: none"> <li>• Human Resource Management</li> <li>• Recruitment &amp; Selection</li> <li>• Operations Research</li> <li>• Management &amp; Entrepreneurship</li> <li>• Managerial Communications</li> <li>• Total Quality Management</li> <li>• IT for Managers</li> <li>• Entrepreneurship Development</li> </ul>	
Subjects taught in the Assessment Year and percentage pass (10marks for each x Percentage)	<ol style="list-style-type: none"> <li>1. Managerial &amp; Organization Behaviour-87.7 %</li> <li>2. Recruitment &amp; Selection-95.6 %</li> <li>3. Principles &amp; Practices of Banking-100%</li> <li>4. Workplace ethics &amp; Value Systems (result yet to be announced )</li> <li>5. Public Relations (result yet to be announced )</li> </ol>	28.2/40
Details of UG Projects Guided (5 marks/ project guided)	Not Applicable	0/10
Details of PG Projects Guided (5 marks/ project guided)	<ol style="list-style-type: none"> <li>1. Absenteeism</li> <li>2. Training methods</li> </ol>	10/10
Additional Inputs given in the class in addition to the syllabus (Give proof and justification) (If applicable)		0/5

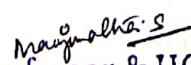
Guest / Invited Lectures arranged (2marks /lecture) Max 5 marks.	Organized guest lecture on Interview skills & Digital Marketing on 11 <sup>th</sup> May 2019 by Satish Kode, Alliance Manager, Oracle Pvt. Ltd.	2/5
Details of Industrial Visits arranged. (2marks/visit) Max 5 marks.	Visited M/s Sure seal Pvt Ltd., on 7 <sup>th</sup> December 2018 as a part of industrial visit	2/5
Number of FDPs attended since joining service (Attach Separate List)	08	--
Details of students mentored during current assessment year.	15	--
Details of Participation in VTU Bodies (2 Marks)	Nil	0/2
Details on Examination related Activity (2marks each)	1.External Viva-Voce VTU Exam 2. Conduction of Theory exams 3. VTU Paper Setting- Recruitment & Selection (17MBAHR302) Dec 2018/19 4. VTU Evaluation- 130 scripts for 03 days	8/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies)	1) The Art of Writing & Publishing Research Articles 25th September 2018, at Sir MVIT, Bangalore by Dr. John Manohar, Prof. & HOD, BMSCE, Bangalore 2) Neuro Linguistic Programming in Education Mind Over Matter on 01st March, 2018, at T. John College, Bangalore by Dr Sheelan Mishra, Prof. & HOD, New Horizon College of Engineering	10/10
Financial Assistance received during current year for attending FDPs	Nil	--
Status of Ph.D. [Attach proof for each stage] (This can be claimed only once during a life time after the PhD is awarded) [Attach proof for every claim]	Identified Guide/Research Centre and preparing research proposal	01/10
Research Publications: (5 marks each) [Attach copies of Title Page]	04	10/10
Seminars / Workshops / Conferences attended (5 Marks each) [Attach Certificate Copies]	19 (7 Workshops, 02 Guest lectures, 06 FDPs, 04-Conferences).	10/10



Financial Assistance received during current year	Nil	--
Registered as Research Guide (Reasons for not registering)	No	
No. of Research Scholars registered with details	Nil	0/5
Details of Patents Applied for (If any)	Nil	0/5
Academic Programs organized and supported during current year. (FDP/Workshop/Seminar / Conference)	1. Worked as an organizing committee member for Business quiz 2. Arranged the workshop on Digital Marketing	5/5
Details of programs attended for skill development like MOOCs, MOODLES and others	Nil	0/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures.	01	1/5
Details of Project Proposal submitted during the current year. (At least one)	Nil	0/5
Details of Project Funds Received.	Nil	0/5
Consultancy Revenue Generated	Nil	0/5
Details of Participation in cultural events during the current year	1. Product launch event	1/5
Additional Responsibilities in the Department/ College Example: Head, Coordinator etc.	1) Website coordinator 2) NAAC coordinator 3) Proctor coordinator 4) Industrial visit coordinator 5) College fest coordinator 6) Sports coordinator	10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE .....	Nil	0/5
Graduation Day Responsibilities. (If any) Please mention your role.	1) Stage coordinator	05/5
<b>TOTAL</b>		<b>103.2/190</b>

Date: 31/07/2019

  
Signature of faculty

  
Professor & HOD-MBA,  
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2018-2019

KSIT/KSSEM

Field	Data	SCORE
Name	MAHESHWARI .C	
Present Address, Mob. No., e-mail id.	#S3,ASHRAYA NILAYA APARTMENT, VIJAYANAGAR ,BANGALORE 8310629942,MAHASHWARICHIKANAL@GMAIL.COM	
Age and Date of Birth	34 AND 26/08/1984	
Qualification	MBA	
Designation and Department	ASSISTANT PROFESSOR	
Teaching Experience (After PG)	7 YEARS	
Other Experience(if any)	NO	
List of Subjects Taught till date and percentage pass (use separate sheet if necessary)	FINANCIAL MANAGEMENT	90
	RESEARCH METHODS	100
	TAX MANAGEMENT	100
	MERGERS AND ACQUISITION	100
	ADVANCED FINANCIALMMANAGEMENT	100
	COST MANAGEMENT	92
	INVESTMENT MANAGEMENT	92.5
	PRINCIPLE BANKING AND PRACTICE	100 ✓
	MANAGERIAL ECONOMICS	90 ✓
Subjects taught in the Assessment Year and percentage pass (10marks for each x Percentage)	1. PRINCIPLE BANKING AND PRACTICE	100%
	2. INVESTMENT MANAGEMENT	92.5%
	3.MANAGERIAL ECONOMICS	64.5
		26/30
Details of UG Projects Guided (5 marks/ project guided)	NIL	
		/10
Details of PG Projects Guided (5 marks/ project guided)	Total : 50 students 2018-19 : 9 students	
		10/10



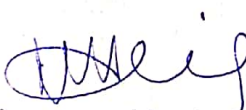
Additional Inputs given in the class in addition to the syllabus (Give proof and justification) (If applicable)	<ul style="list-style-type: none"> <li>• Advance excel</li> <li>• Interview question on finance</li> </ul>	5/5
Guest / Invited Lectures invited (2marks /lecture) Max 5 marks.	<ul style="list-style-type: none"> <li>• FDP by Mechanical Department on 7<sup>th</sup> Jan 2014 "Sources of Investment Option"</li> <li>• VTU Sponsored Entrepreneurship awareness Camp "Innovation and Creativity" on 5-7<sup>th</sup> March 2014.</li> </ul>	5/5
Details of Industrial Visits arranged. (2marks/visit) Max 5 marks.	<ul style="list-style-type: none"> <li>• Volvo accompanied along with students</li> <li>• Dairy day accompanied along with students</li> <li>• Coco-cola accompanied along with students</li> <li>• Sureshel accompanied along with students</li> </ul>	5/5
Number of FDPs attended since joining service (Attach Separate List)		--
Details of students mentored during current assessment year.	16 students	--
Details of Participation in VTU Bodies (2 Marks)	Nil	/2
Details on Examination related Activity (2marks each)	<ol style="list-style-type: none"> <li>1 External examiner for viva –voce</li> <li>2. Conduction of Theory exams</li> <li>3. Paper Setting</li> <li>4. Evaluation</li> </ol>	6/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies)	1) "Story telling and employability skills in management education" ON 30 <sup>TH</sup> NOVEMBER 2018,BANGALORE	5/10
Financial Assistance received during current year for attending FDPs	Nil	--
Status of Ph.D. [Attach proof for each stage] (This can be claimed only once during a life time after the PhD is awarded) [Attach proof for every claim]	<ol style="list-style-type: none"> <li>1. Awarded (2 marks)</li> <li>2. Thesis Submitted and awaiting reports (1 mark)</li> <li>3. Thesis Preparation (2 Mark)</li> <li>4. Experimentation/Data Collection in completed (1 mark)</li> <li>5. Comprehensive viva voce completed (1 mark)</li> <li>6. Appeared for Course work exams (1 mark)</li> </ol>	3/10





	<p>7. Applied for registration formalities (1 mark)</p> <p>8. Identified Guide/Research Centre and preparing research Proposal (1mark.)</p> <p>9. Not thought of pursuing Ph.D. (zero)</p>	
<p>Research Publications: (5 marks each) [Attach copies of Title Page]</p>	<ul style="list-style-type: none"> <li>• "A study on relationship between economic development &amp; Stock Market in India" at NRI Institute of Technology, Bhopal.</li> <li>• "The role of internet banking and society", Jain college, Bangalore 5<sup>th</sup> April 2014</li> <li>• A study on exports and imports of textile industry in 2015</li> </ul>	8/10
<p>Seminars / Workshops / Conferences attended (5 Marks each) [Attach Certificate Copies]</p>	<ul style="list-style-type: none"> <li>• Attended A Workshop on "Personal Growth and Interpersonal effectiveness "on 7<sup>th</sup> February 2014</li> <li>• Attended An Entrepreneurship awareness Camp on 20<sup>th</sup> ⇒ 22<sup>nd</sup> February 2014</li> <li>• Attended a Workshop on "Risk Management and Derivatives "at M.S.Ramaiah Institute of Technology, Bangalore on 14th February 2014.</li> <li>• GST and its applications ON 14<sup>TH</sup> APRIL 2018,AVK COLLEGE ,BANGALORE</li> </ul>	8/10
<p>Financial Assistance received during current year</p>	Nil	--
<p>Registered as Research Guide (Reasons for not registering)</p>	Nil	
<p>No. of Research Scholars registered with details</p>	Nil	/5
<p>Details of Patents Applied for (If any)</p>	Nil	/5
<p>Academic Programs organized and supported during current year. (FDP/Workshop/Seminar / Conference)</p>	<ul style="list-style-type: none"> <li>• Business quiz</li> <li>• A session on "financial literacy and credit counseling sessions"</li> <li>• "Workshop on Micro Analysis of Financial Statement</li> <li>• Workshop was conducted on" Employment and Employability" on 15.12.18.</li> <li>• Workshop on "Adapting to corporate culture with ease" was held on 22/12/18.</li> </ul>	5/5
<p>Details of programs attended for skill development like MOOCs,</p>	Nil	/5

MOODLES and others		
Details of Utilization of NPTEL and other Online materials for augmenting own lectures.	Nil	/5
Details of Project Proposal submitted during the current year. (At least one)	Nil	/5
Details of Project Funds Received.	Nil	/5
Consultancy Revenue Generated	Nil	/5
Details of Participation in cultural events during the current year	<ul style="list-style-type: none"> <li>• Coordinate – product launch</li> <li>• Stage committee</li> <li>• Disciplinary committee</li> </ul>	5/5
Additional Responsibilities in the Department/ College Example: Head, Coordinator etc.	1) NAAC 2) Test	10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE .....)	Nil	/5
Graduation Day Responsibilities. (If any) Please mention your role.	Stage committee Certificate distribution	5/5
<b>TOTAL</b>		<b>106/170</b>

Date: 20/07/19.

  
Signature of faculty

  
Professor & HOD-MBA,  
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STAFF SELF APPRAISAL REPORT

2018-2019

KSIT/KSSEM

Field	Data	SCORE
Name	Pradeep	---
Present Address, Mob.No., e-mail id.	C/O Balamma, H.NO: 20, 5 <sup>th</sup> cross, Kempegowda layout, Laggare-58 8147544492, Pradeep@kssem.edu.in	
Age and Date of Birth	31Years, 04/08/1987	
Qualification	BE & MBA	
Designation and Department	Asst Prof, MBA	
Teaching Experience (After PG)	7	
Other Experience(if any)	-	
List of Subjects Taught till date and percentage pass (use separate sheet if necessary)	<ol style="list-style-type: none"> <li>1. Supply chain management</li> <li>2. Management &amp; Entrepreneurship</li> <li>3. Integrated Marketing communication</li> <li>4. Sales Management</li> <li>5. Strategic Management</li> <li>6. E-Marketing</li> <li>7. International Marketing Management</li> <li>8. Strategic Brand Management</li> <li>9. Consumer behavior</li> <li>10. Service marketing</li> <li>11. Business Analytics &amp; Statistics</li> <li>12. Quantitative methods</li> <li>13. Industrial Relation &amp; Legislations</li> <li>14. Rural Marketing</li> <li>15. Marketing Management</li> </ol>	

Subjects taught in the Assessment Year and percentage pass (10marks for each x Percentage)	1. Industrial Relations 2. consumer behavior 4. Sales Management 5. Integrated Marketing Communication 6. Strategic Management (2)	40/40
Details of UG Projects Guided (5 marks/ project guided)	Not Applicable	/10
Details of PG Projects Guided (5 marks/ project guided)	5	10/10
Additional Inputs given in the class in addition to the syllabus (Give proof and justification) (If applicable)	1. Presentation 2. Aptitude skills 3. Case studies	5/5
Guest / Invited Lectures arranged (2marks /lecture) Max 5 marks.	1. Entrepreneurial journey" on 15.11.18 2. "Adapting to corporate culture with ease" was held on 22/12/18. 3. "Interview Skills and Digital Marketing"	5/5
Details of Industrial Visits arranged. (2marks/visit) Max 5 marks.	1. Hindustan Coco-Cola Beverages Pvt. Ltd, on the 30th March 2019. 2. Toyota Kirloskar 3. Dairy.Day Ice Cream	5/5
Number of FDPs attended since joining service (Attach Separate List)	1. "The Art of Writing & Publishing Research Articles" on 25th Sept-2018. 2. "Workshop on Micro Analysis of Financial Statement"	--
Details of students mentored during current assessment year.	18	--
Details of Participation in VTU	-	0/2



Bodies (2 Marks)		
Details on Examination related Activity (2marks each)	<ol style="list-style-type: none"> <li>1. Practical Exams : Not Applicable</li> <li>2. Conduction of Theory exams :2</li> <li>3. Paper Setting : 2</li> <li>4. Evaluation :2</li> </ol>	8/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies)	<ol style="list-style-type: none"> <li>1. "Neuro Linguistic Programming in Education Mind Over Matter" on 01st March 2018 at T.John College.</li> <li>2. "The Art of Writing &amp; Publishing Research Articles" on 25th Sept-2018.</li> </ol>	10/10
Financial Assistance received during current year for attending FDPs	Rs. 0/-	--
Status of Ph.D. [Attach proof for each stage] (This can be claimed only once during a life time after the PhD is awarded) [Attach proof for every claim]	<ol style="list-style-type: none"> <li>1. Awarded (2 marks)</li> <li>2. Thesis Submitted and awaiting reports (1 mark)</li> <li>3. Thesis Preparation (2 Mark)</li> <li>4. Experimentation/Data Collection in completed (1 mark)</li> <li>5. Comprehensive viva voce completed (1 mark)</li> <li>6. Appeared for Course work exams (1 mark)</li> <li>7. Applied for registration formalities (1 mark)</li> <li>8. Identified Guide/Research Centre and preparing research Proposal</li> </ol>	1/10

	(1mark.) 9. Not thought of pursuing Ph.D. (zero)	
Research Publications: (5 marks each) [Attach copies of Title Page]	13 National and International Conferences	10/10
Seminars / Workshops / Conferences attended (5 Marks each) [Attach Certificate Copies]	04 Workshop, 4 Conference	10/10
Financial Assistance received during current year	Rs. 0	--
Registered as Research Guide (Reasons for not registering)	Nil	
No. of Research Scholars registered with details	Nil	0/5
Details of Patents Applied for (If any)	Nil	0/5
Academic Programs organized and supported during current year. (FDP/Workshop/Seminar / Conference)	1) Workshop/Seminar 2) Business Quiz 3) Guest Lecture 4) Conferences	5/5
Details of programs attended for skill development like MOOCs, MOODLES and others	Nil	0/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures.	NPTEL Notes/ Videos	1/5
Details of Project Proposal	Nil	0/5



submitted during the current year. (At least one)		
Details of Project Funds Received.	Rs. 0	0/5
Consultancy Revenue Generated	Rs.0	0/5
Details of Participation in cultural events during the current year	1) Sport Event 2) Product Launch 3) Best Manager	5/5
Additional Responsibilities in the Department/ College Example: Head, Coordinator etc.	1) Placement Coordinator 2) Proctor incharge 3) Dept Printing & Promotional work 4) Newsletter Coordinator 5) Sport coordinator 6) NAAC Criteria-3 7) Industrial Visit coordinator	10/10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE .....	Nil	0/5
Graduation Day Responsibilities. (If any) Please mention your role.	1) Stage Coordinator 2) Printing coordinator	5/5
<b>TOTAL</b>		<b>130/190</b>

18/7/19

Date:

*Mangumalla S*

**Professor & HOD-MBA,**  
K.S School of Engineering & management,  
#15, Mallasandra, Off. Kanakapura Road,  
Bengaluru - 560 109.

*[Signature]*

Signature of faculty

*[Signature]*

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Field	Data	SCORE	
Name	Arpitha.R	---	
Present Address, Mob.No., e-mail id.	#14/1, 8 <sup>th</sup> Cross Bandappa Road Yeshwanthpur Bangaluru-560022 Ph.No:7026127966 Email:Arpitha.ramesh154@Gmail.Com		
Age and Date of Birth	27 YRS (15/4/1992)		
Qualification	MBA		
Designation and Department	ASSISTANT PROFESSOR		
Teaching Experience (After PG)	3.6		
Other Experience (If any)	CORPORATE 6 MONTHS		
List of Subjects Taught till date and percentage pass (use separate sheet if necessary)	<ul style="list-style-type: none"> <li>• Managerial Communication 98</li> <li>• Entrepreneurial Development 100</li> <li>• Industrial Relations and legislations 100</li> <li>• International Human Resource Management 100</li> <li>• Entrepreneurial Development 100</li> <li>• Service Marketing 98</li> <li>• Research Methodology 100</li> <li>• Management and Entrepreneurship 100</li> </ul>		
Subjects taught in the Assessment Year and percentage pass (10marks for each x Percentage)	<ul style="list-style-type: none"> <li>• Managerial Communication 98</li> <li>• International Human Resource Management 100</li> <li>• Service Marketing 98</li> </ul> (4 <sup>th</sup> sem results awaited)		30/30
Details of UG Projects Guided (5 marks/ project guided)	Not Applicable		/10
Details of PG Projects Guided (5 marks/ project guided)	10	10/10	
Additional Inputs given in the class in addition to the syllabus (Give proof and	1. Presentation by students on successful Entrepreneurs - Entrepreneurial	5/5	



justification) (If applicable)	development 2. Essay Writing and E-Mail Drafting – Managerial Business Communication 3. Self Introduction Training for 4 <sup>th</sup> sem students 4. Management Games and activities – tower building and Product Launch	
Guest / Invited Lectures arranged (2marks /lecture) Max 5 marks.	1.Comprehension Skills ( delivered guest lecture) ,DBIT College (2018)  2. Invited alumni –Priyanka Shet (2014-2016 batch ) for conducting Workshop on “Adapting to corporate	5/5
Details of Industrial Visits arranged. (2marks/visit) Max 5 marks.	1.Dairy Day classic ice-cream pvt Ltd.- Coordinator (Accompanied with students )  2. Toyota kirloskar - Coordinator (Accompanied with students )  3.Sureseal Company Pvt Ltd- Coordinator (Accompanied with students )	5/5
Number of FDPs attended since joining service (Attach Separate List)	1. Digital Marketing –Presidency College	--
Details of students mentored during current assessment year.	16	--
Details of Participation in VTU Bodies (2 Marks)		/2
Details on Examination related Activity (2marks each)	1. Practical Exams- <u>Not Applicable</u> 2. Conduction of Theory exams 3. Paper Setting 4. Evaluation	6/6
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies)	1.Financial Literacy and Credit Counseling Session	5/10
Financial Assistance received during current year for attending FDPs	Rs.	--
Status of Ph.D. [Attach proof for each stage] (This can be claimed only once during a life time after the PhD is awarded) [Attach proof for every claim]	1. Awarded (2 marks) 2. Thesis Submitted and awaiting reports (1 mark) 3. Thesis Preparation (2 Mark) 4. Experimentation/Data Collection in completed (1 mark) 5. Comprehensive viva voce completed (1 mark) 6. Appeared for Course work exams	/10

	<p>(1 mark)</p> <p>7. Applied for registration formalities (1 mark)</p> <p>8. Identified Guide/Research Centre and preparing research Proposal (1mark.)</p> <p>9. Not thought of pursuing Ph.D. (zero)</p>	
<p>Research Publications: (5 marks each) [Attach copies of Title Page]</p>	<p>1. Implementation of Inductive Teaching Style in Engineering Colleges, Bengaluru International Journal of Research In Commerce &amp; Management Volume No. 7 Issue No. 09 (September) (2016), Issn 0976-2183</p> <p>2. A study on conflicts in distribution Emerging trends in Management- NCRTM-16. Channel. NCRTM-16. ISBN- 9789352582440</p> <p>3. An overview of E-marketing opportunities and challenges. Emerging trends in Management- NCRTM-16. Channel. NCRTM-16. ISBN- 9789352582440</p>	10/10
<p>Seminars / Workshops / Conferences attended (5 Marks each) [Attach Certificate Copies]</p>	<p>1. Research Proposal Preparation Towards Ph.D Admission Programmes –2 DAYS</p> <p>2. MS-EXCEL and 'R' tool- 1DAY</p> <p>3. Business Research Skills Enhancement And Intensive Proposal Writing - ICSSR NEW DELHI- 10 DAYS</p>	10/10
<p>Financial Assistance received during current year</p>	Rs.	--
<p>Registered as Research Guide (Reasons for not registering)</p>	Yes / No	
<p>No. of Research Scholars registered with details</p>		/5
<p>Details of Patents Applied for (If any)</p>		/5
<p>Academic Programs organized and supported during current year. (FDP/Workshop/Seminar / Conference)</p>	<p>1. Business Quiz –Coordinator (Invitation And Certificates in charge)</p> <p>2. Motivation Workshop Bites –Organized (hospitality)</p> <p>3. Workshop on “Adapting to corporate culture – Organized (hospitality)</p> <p>4. Workshop -Adapting to corporate culture</p>	5/5



	with ease Coordinator	
Details of programs attended for skill development like MOOCs, MOODLES and others		/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures.	1 (Assignments and Models of marketing management)	1/5
Details of Project Proposal submitted during the current year. (At least one)		/5
Details of Project Funds Received.	Rs.	/5
Consultancy Revenue Generated	Rs.	/5
Details of Participation in cultural events during the current year	1. Best Manager Event -Coordinator 2.Stage Committee -ARROHANA	5/5
Additional Responsibilities in the Department/ College Example: Head, Coordinator etc.	1)ERP Coordinator 2)Proctor Coordinator 3) Class Teacher 4.)Cultural Coordinator 5.)Time Table Coordinator 6.)NAC Criteria -5 Coordinator	10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE .....		/5
Graduation Day Responsibilities. (If any) Please mention your role.	1.Stage Committee 2.Mba Co-Coordinator : (Students Attendance ,Certificates)	5/5
TOTAL		112/168

Date: 20/2/2019

Signature of faculty

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*K. Rama*  
**Dr. K. RAMA NARASIMHA**  
 Principal/Director  
 K S School of Engineering and Management  
 Bengaluru - 560 109

**STAFF SELF APPRAISAL REPORT****2018-2019****KSIT/KSSEM**

Field	Data	SCORE
Name	Chethan M J	
Present Address, Mob. No., e-mail id.	#001, Ganga Block 1, Jnanabharathi BDA enclave, Near Kengeri, Bangalore-60.  Mob: 8971563773. Email: <a href="mailto:chethan.mj@kssem.edu.in">chethan.mj@kssem.edu.in</a>	---
Age and Date of Birth	33 years, 01/02/1986	
Qualification	MBA, M.Com, PGDHRM	
Designation and Department	Asst. Professor, MBA Dept.	
Teaching Experience (After PG)	11 Years.	
Other Experience(If any)	Nil	
List of Subjects Taught till date and percentage pass (use separate sheet if necessary)	Accounting For Managers Financial Management Investment Management Mergers, Acquisition & Corporate restructuring, Retail Management, Risk Management & insurance, Business Taxation Corporate Accounting, Advanced Accounting, Management Accounting.	



Details of Participation in VTU Bodies (2 Marks)		/2
Details on Examination related Activity (2marks each)	1. Practical Exams - Nil 2. Conduction of Theory exams 3. Paper Setting 4. Evaluation	6/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies)	1. Contemporary Challenges in Teaching.	5/10
Financial Assistance received during current year for attending FDPs	Nil	--
Status of Ph.D. [Attach proof for each stage] (This can be claimed only once during a life time after the PhD is awarded) [Attach proof for every claim]	1. Awarded (2 marks) 2. Thesis Submitted and awaiting reports (1 mark) 3. Thesis Preparation (2 Mark) 4. Experimentation/Data Collection in completed (1 mark) 5. Comprehensive viva voce completed (1 mark) 6. Appeared for Course work exams (1 mark) 7. Applied for registration formalities (1 mark) 8. Identified Guide/Research Centre and preparing research Proposal (1mark.) 9. Not thought of pursuing Ph.D. (zero)	/10
Research Publications: (5 marks each) [Attach copies of Title Page]	1. 2.	/10
Seminars / Workshops / Conferences attended (5 Marks each) [Attach Certificate Copies]	<u>Workshops.</u> 1. Quality improvements in research guidance skills for corporate. 2. Knowledge Workshop 3. Case writing in responsible management education 4. Goods & Services Tax & impact of GST on	10/10

	Industries. 5. Contemporary Challenges in Teaching.  <u>National Conference.</u> 1. Management & Technology on Sustainable Development. 2, Food Inflation issues & challenges. 3. Modern trends in research methodology.	
Financial Assistance received during current year	Rs.	--
Registered as Research Guide (Reasons for not registering)	Yes / No	
No. of Research Scholars registered with details		/5
Details of Patents Applied for (If any)		/5
Academic Programs organized and supported during current year. (FDP/Workshop/Seminar / Conference)	1. Challenges & Opportunities in Micro Finance Industry in India. 2. Business Quiz.	5/5
Details of programs attended for skill development like MOOCs, MOODLES and others		/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures.		/5
Details of Project Proposal submitted during the current year. (At least one)		/5
Details of Project Funds Received.	Rs.	/5
Consultancy Revenue Generated	Rs.	/5
Details of Participation in cultural events during the current year	1) Best Manager 2) Product Launch	5/5




Subjects taught in the Assessment Year and percentage pass (10marks for each x Percentage)	<ol style="list-style-type: none"> <li>1. Accounting for managers – 94%</li> <li>2. Retail Management – 100%</li> <li>3. Investment Banking &amp; Financial Services – 100%</li> </ol>	30/40
Details of UG Projects Guided (5 marks/ project guided)	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> </ol>	/10
Details of PG Projects Guided (5 marks/ project guided)	50 no's.	10/10
Additional Inputs given in the class in addition to the syllabus (Give proof and justification) (If applicable)	Basic Interview Questions on Finance.	5/5
Guest / Invited Lectures arranged (2marks /lecture) Max 5 marks.		/5
Details of Industrial Visits arranged. (2marks/visit) Max 5 marks.	<p>Sureshii company,</p> <p>Dairy Day,</p> <p>Coca-cola company,</p> <p>Toyota Company.</p>	5/5
Number of FDPs attended since joining service (Attach Separate List)	<ol style="list-style-type: none"> <li>1. Quality improvements in research guidance skills for corporate.</li> <li>2. Knowledge Workshop</li> <li>3. Case writing in responsible management education</li> <li>4. Goods &amp; Services Tax &amp; impact of GST on industries.</li> <li>5. Contemporary Challenges in Teaching.</li> </ol>	--
Details of students mentored during current assessment year.	16 students	--

Additional Responsibilities in the Department/ College Example: Head, Coordinator etc.	1) Class teacher for 2018-2020Batch 2) Proctor Coordinator 3) MBA Admission 4) NAAC	10/10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE ....)		/5
Graduation Day Responsibilities. (If any) Please mention your role.	1) Stage committee	5/5
TOTAL		96/190

Date: 20/07/19

  
Signature of faculty

  
Professor & Head,  
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