Faculty Appointment Letter

Academic Year 2021-22

Sl.No	Description
1	Dr.C.Vasudev
	ชี. ผพร์. จะเกิฐเมนูเรีย เราสุ เป็นสูยช K. S. INSTITUTE OF TECHNOLOGY Kammavari Sangham (R) 1952 No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062. Phone: H.O.: 6678053, 6678735 College: 8435724, Principal: 8435723 Hostel: 6521303, Fax: 080-8435724
	Ref: KSIT/GEN/5218/2012-13 Date: 09.07.2013 OFFICE ORDER
	Dr.C.Vasudev – Assistant Professor in Mathematics is transferred to Department of Basic Science & Humanities, K.S.School of Engineering & Management with effect from 10.07.2013 in the place of Dr.K.R.Jayakumar.
	To SECRETARY Dr C. Vasudev Asst Professor in Mathematics, KSIT
	CC: 1. Principal, KSIT 2. Principal, KSSEM (2005) 7.13 3 HOD, Basic Science & Humanities The

Mrs.Vinutha S.V



Kammavari Sangkam (R) 1952

K.S. Group of Institutions K.S. SCHOOL OF ENGINEERING. & MANAGEMENT

(Approved by AICTE & Affiliated to VTU)

No. 15, Mallasandra, off. Kanakapura Road, Bangalore - 560 062

Ph: 080 - 28425012, 28425013, 28425163. Mob.: 9738553379 Fax: 080 - 28425164

Ref: KSGI/EST/298/2010-11

Date: 18.07.2011

APPOINTMENT ORDER

To,

Ms. Vinutha. S.V

The Kammavari Sangham is pleased to appoint you as Senior Lecturer in the department of Science & Humanities in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,000/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 25th July 2011, failing which this appointment order stands cancelled.

Yours truly.

CC: The Principal, KSGI



KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

Approved by AICTE-1-5279801, Affiliated to VTU, Belagavi ACCREDITED BY NAAC

15, Near Vajarahalii, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Date: 06.12.2022

Ref: KSSEM/EST/2217/2022-23

To

Dr. Lakshmi B, # 892, 29th Main Road, 35th Cross. P.P. Layout, Uttaraballi, Bengaluru – 560 061.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kamusavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Applied Science (Mathematics) at K. S. School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two your and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL. TIME basis in the Institution. You are not permitted to undertake any
 gainful and unlawful activities. For pursuing of any course of study during your employment, you are
 required to obtain prior permission from the Principal and Management.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

- 7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs.25,450/- under the salary scale of Rs.22,320/- to Rs.34,040/- with prevailing allowances as per the Institute norms. Gross salary is Rs.57,928/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
- 11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.

12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM

Kammavari Sangham (Endorsed by)

Secretary

Kammavari Sangham

Declaration

I Dr.Lakshmi.B hereby accept the terms and conditions stated above and will take up appointment on 12.12.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Dr.Lakshmi.B

Address: # 892, 29th Main Road, 35th Cross, P P Layout, Uttarahalli, Bengaluru - 560 061.

9886253863 and Mobile Phone: 9945342974

Date: 06.12.2022



KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Atliasted to VTU, Belagavi ACCREDITED BY NAAC

15, Near Vaprahali, Mellissandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.m Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Date: 02:12:2022

Ref. KSSEM/TST/2216/2022-23

Tr.

Mr Sadhakar P. # T. Anand Nilaya, 5th Main, Dwaraka Nagar, Baglur Main Rond, Yelahanka, Bengaluru - 560 063.

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Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Applied Science (Mathematics) at K. S. School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
 duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU
 and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for
 a period of two year and recommendations of Head of the Department, your appointment will be
 confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
 gainful and unlawful activities. For pursuing of any course of study during your employment, you are
 required to obtain prior permission from the Principal and Management.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- You are required to take up additional responsibilities allotted by the Management, Principal and Head
 of the Department from time to time, as deemed fit. Your professional behavior and performance in
 executing the responsibilities should enhance the reputation of the Institution and Self. You are
 expected to maintain high standard, discipline, efficiency and integrity.
- 6. After the complet on of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



- Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
 You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs.20,420/- under the salary scale of Rs.18,600/- to Rs.28,280/- with prevailing allowances as per the Institute norms. Gross salary is Rs.47,119/- per twenth.
- During the probationary period, you are eligible to avail one day casual leave after completion off.
 every month of service.
- 11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.

12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM (Endorsed by)

President / Kammavari Sangham Secretary Kammayari Sangham

Buddabal P

Declaration

I Mr.Sudhakar.P hereby accept the terms and conditions stated above and will take up appointment on 65.12.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Sudhakar.P

Address: # 7, Anund Nilaya, 5th Main, Dwaraka Nagar, Baglur Main Road, Yelshanka, Bengaluru - 560 063.

Telephone: 8310466 #31 and Mobile Phone: 9036776991

Date: 02.12.2022



K.S. Group of Institutions (8) K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062 Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164 Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/410/2016-17

Date: 20.07.2016

To

Ms.Nagarathna.T.K

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Science & Humanities (Mathematics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
 duty in the Institution. Confinantion for your appointment will be subject to the approval from VTU
 and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for
 a period of two year and recommendations of Head of the Department, your appointment will be
 confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
 gainful and unlawful activities. For pursuing of any course of study during your employment, you are
 required to obtain prior permission from the Principal and Management.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6. After the completion of probationary period, the appointment is tenninable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employer only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take
 decision on your resignation with conditions or terminate your services without any notice and without
 liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
 You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

- You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to
 Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.24,948/- per
 month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
- 11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. he the event of any change in your communication/permanent address, update for office records.
- 12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

President Kammavari Sangham

Secretary Kammavari Sangham

Declaration

I Ms.Nagarathna, T.K hereby accept the terms and conditions stated above and will take up appointment on 27,07,2016

Date: 20.07.2016

Signature;

Ms.Divya R



KAMMAVARI SANGHAM (R),1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi #15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/1209/2017-18

Date: 24.07.2017

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Ms.Divya.R

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Science and Humanities (Mathematics) at K:S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
 duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU
 and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for
 a period of two year and recommendations of Head of the Department, your appointment will be
 confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the institution. You are not permitted to undertake any
 gainful and unlawful activities. For pursuing of any course of study during your employment, you are
 required to obtain prior permission from the Principal and Management.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take
 decision on your resignation with conditions or terminate your services without any notice and without
 liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
 You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

- 9. You will be paid a consolidated salary of Rs. 20,000/- (Rupees twenty thousand only) per month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
- 11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
- 12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

President Kammayari Sangham Secretary Kammayari Sangham

Declaration

I Ms.Drvya.R hereby accept the terms and conditions stated above and will take up appointment on 14.68,2017

For the purpose of communication during my employment in the Institution, my contact address and relephone approbates are as follows:

Nanæ: Ms.Divya.R.

Address: # 4303/1, 1st Floor, 50th Main, 25th Cross, Kumaraswamy Layout, Bangatore - 560 078.

Telephone: 9901055096 and Mobile Phone: 9964664461

Date: 24.87.3317



K.S. Group of Institutions K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062 Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164 Mob: 9738553379, www.kssem.edu.in

Date: 13.07.2015

Ref: KSSEM/EST/3268/2015-16

To

Mr.Manoharkumar.K.N.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Science & Humanities (Mathematics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
 duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU
 and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for
 a period of two year and recommendations of Head of the Department, your appointment will be
 confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take
 decision on your resignation with conditions or terminate your services without any notice and without
 liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
 You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

- You will be paid a consolidated salary of Rs.18,000/- (Rupees eighteen thousand only) per month.
- 10. Every employee on appointment has to contribute to the Employees Provident Fund at the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
- 12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent
- 13. You are required to report for duty to the Principal, submitting all the original certificates related your appointment for verification along with two latest passport size photographs.

President Kammavari Sangham

Secretary Kammavari Sangham

Declaration

I Mr.Manoharkumar.K.N hereby accept the terms and conditions stated above and will take up appointment on 27.07.2015

For the purpose of communication during my employment in the Institution, my contact address and telephone

Name: Mr.Manoharkumar.K.N

Address: # 201, 6th Cross, Kothanur, J.P.Nagar 8th Phase, Bangalore.

Telephone: 9740516617 and Mobile Phone: 9035399237

Date: 13.07.2015

Signature:



K.S. Group of Institutions () K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062 Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164 Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/3266/2015-16

Date: 13.07.2015

To

Ms.Pavithra.J

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Science & Humanities (Physics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
 duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU
 and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for
 a period of two year and recommendations of Head of the Department, your appointment will be
 confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
 You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

- You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.24,480/- per month.
- 10. Every employee on appointment has to contribute to the Employees Provident Fund at the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
- 12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
- 13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

President Kammayari Sangham

Secretary Kammavari Sangham

Declaration

I Ms.Pavithra.J hereby accept the terms and conditions stated above and will take up appointment on 23.07.2015

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Ms.Pavithra.J

Address: # 302, "OM", 4th 'T' Block, Banashankari 6th Stage, Talaghattapura, Bangalore - 560 062.

Telephone: and Mobile Phone: 9972182908

Date: 13.07.2015

Signature: Jouthy



KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in

Tel: +91 80 28425012/013/163, Fax: +91 80 28425164, Mob: 8884444408 / 9606055906

Date: 15.12.2021

Ref: KSSEM/EST/1933/2021-22

Te

Mr.Keerthi.A, # 75, 1 Block, Netaji Road, Thyagarajanagar, Bengaluru 560 028.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Science and Humanities (Physics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
 You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15.600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.27,600/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM (Endorsed by)

Eammavari Sangham

Secretary Kammay ari Sangham

I Mr.Keerthi. A have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.01.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Mr.Keerthi, A. # 75, 1 Block, Netaji Road, Thyagarajanagar, Bengalum 560 028.

Telephone: 8861248024 and Mobile Phone: 9019579125, c-mail: nada.narayan1992@gmail.com

Date: 15.12.2021

Ciametura



KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 019, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/1870/2021-22

Date: 10.11.2021

To

Dr.Radha.H.R, # 21, T.R. Layout, Doddakallasandra, Kanakapura Main Road, Bengaluru 560 062.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Science and Humanities (Chemistry) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
 duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
 attitude for a period of two year and recommendations of Head of the Department, your appointment
 will be confirmed or may be extended further period for observation for a period of 6 months to one
 year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or ferminate your services without any notice and without liability. for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs. 31,700/- under the salary scale of Rs.22,320/-34,040/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.62,824/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute:
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs

(Endorsed by)

Kammavari Sangham

Kammavari Sangham

I Dr.Radha.H.R have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 12.11.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Dr.Radha.H.R, #21, T.R. Layout, Doddakallasas- Ira, Kanakapura Main Road, Bengaluru 560 062.

Telephone: 080-26660245 and Mobile Phone: 99/0096681, c-mail radba.sadhakar99@gmail.com

Date: 10.11.2021



ಕೆ. ಎಸ್. ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳು ¹⁰⁹ K.S. GROUP OF INSTITUTIONS

Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

No. 15, Maliasandra, Off. Kanakapura Road, Bangalore - 560 062

Ph : 080 - 28425012, 28425013, 28425163 Fax : 080 - 28425164

Ref: KSGI/EST/283/2010-11

Date: 18.02.2011

APPOINTMENT ORDER

To.

Ms. Swarna. S

The Kammovari Sangham is pleased to appoint you as Lecturer in the department of Chemistry in K. S. Group of Institutions, Bangalore on a consolidated pay of Rs. 15, 000/- per month.

You will be an probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service.

You must report for duty on or before 25th February 2011, failing which this appointment order stands cancelled.

Yours truly,

PDECIDENT 10

SECRETARY

CC: The Principal, KSGI

O/C

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Record.



KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in

Tel: +91 80 28425012/013/163, Fax: +91 80 28425164, Mob: 8884444408 / 9606055906

Date: 15.12.2021

Ref: KSSEM/EST/1930/2021-22

To

Mrs.Anitha.R, # 2701, Tower - 2, Dhammanagi Sumo Leaves Apartment, Raghuvanahalli, Kanakapura Main Road, Bengaluru 560 109.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant - Professor in the Department of Science and Humanities (Chemistry) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
 duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
 attitude for a period of two year and recommendations of Head of the Department, your appointment
 will be confirmed or may be extended further period for observation for a period of 6 months to one
 year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
 You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs. 20,420/- under the salary scale of Rs.18,600/-28,280/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.43,035/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM

President Kammavari Sangham

Kammayari Sanaham

I Mrs.Anitha.R, have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 22.12.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Mrs. Anitha.R, # 2701, Tower - 2, Dhammanagi Sumo Leaves Apartment, Raghuvanahalli, Kanakapura Main Road, Bengaluru 560 109.

Telephone: 9986658181 and Mobile Phone: 9986185081, e-mail: anithar1979@gmail.com

Date: 15.12.2021

Signature: Phillip &



KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
ACCREDITED BY NAAC

15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/3118/2024-25

Date: 02.05.2024

To

Ms.Ashwini.E No. 8, Modaliyar Compound, Azadnagar, Chamarajpet, Bengaluru – 560 018.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Applied Science at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- 3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs. 15,600/- in the scale of pay of Rs. 15600 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 38,280/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
- 15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two falest passport size photographs.

 Principal, KSEM Kammavari Sangham Kammavari Sangham (Endorsed by)

I Ms. Ashwini. E have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 02.05.2024.

for the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

No. 8. Modaliyar Compound, Azadnagar, Chamarajpet, Bengaluru - 560 018.

Mobile Phone: 8861815120, e-mail:ashwinielango@gmail.com

Date: 02.05.2024

Strom Signature:

15

Mr.Sumantha H.S



KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi ACCREDITED BY NAAC

15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Fax: +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST2759/2023-24

Date: 30.09.2023

To

Mr.Sumantha.H.S, # 62/63, 1st Cross Road, Kaverinagar, K. Narayanapura Main Road, Bengaluru – 560 077

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Applied Science (Physics) at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
 duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
 attitude for a period of two year and recommendations of Head of the Department, your appointment
 will be confirmed or may be extended further period for observation for a period of 6 months to one
- Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
 gainful and unlawful activities. For pursuing any course of study during your employment, you are
 required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs.15,910/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.37,325/- per
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Output

President

Secret

5. Como S Principal, KSSEM (Endorsed by)

Kammavari Sangham

alletto Secreta Secretary Kammavari Sangham

I Mr.Sumantha.H.S have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 03.10.2023.

For the purpose of communication during my employment in the Institution, my contact address and telephone

62/63, 1st Cross Road, Kaverinagar, K. Narayanapura Main Road, Bengaluru - 560 077

Telephone: 7026 339407 and Mobile Phone: 7353815841, e-mail: sumanthahs92@gmail.com

Date: 30.10.2023

Sumanfla. +1.5