



KSSEM
KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

ACCREDITED BY NAAC

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/2604/2023-24

Date: 03.07.2023

To

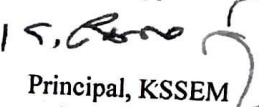
Mr.Sangan Gouda,
Plot No. 30, Sharna Nilaya,
Near Mallikarjun Temple,
Godutai Colony, Kalaburgi,
Gulbarga.

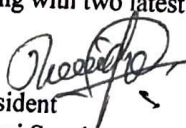
Appointment Order

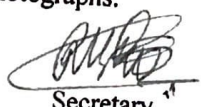
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Management Studies at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 23,890/- under the salary scale of Rs.22,320/- 34,040/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.54,886/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Mr.Sangan Gouda have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 06.07.2023.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Plot No. 30, Sharna Nilaya, Near Mallikarjun Temple, Godutai Colony, Kalaburgi, Gulbarga.

Telephone: 9342384672 and Mobile Phone: 8217558288, e-mail: sangangouda@yahoo.com

Date: 03.07.2023


Signature:



KSSEM
KAMMAVARI SANGHAM

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K.S. School of Engineering and Management

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ACCREDITED BY NAAC

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/2281/2022-23

Date: 22.12.2022

To,

Mrs.Shwetha.B,
105, 3rd Cross, 3rd Main Road,
Ittimadu, BSK 3rd Stage,
Bengaluru – 560 085.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you Office Assistant in the Department of Management Studies at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- 1 You will be paid a consolidated salary of Rs.17,000/- (Rupees seventeen thousand only) per month
- 2 You will be on probation for a period of two years from the date of joining. Your services are governed by the rules and regulations of the Institution in force from time to time.
- 3 Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- 4 If you wish to submit resignation for the post held, you have to give one month advance notice or one month salary in lieu thereof.

15. Ramo f 12/1/23

Principal, KSSEM
(Endorsed by)

President
Kammavari Sangham

Secretary
Kammavari Sangham

Declaration

I Mrs.Shwetha.B, hereby accept the terms and conditions stated above and will take up appointment on 26.12.2022.

Date: 22.12.2022

Signature:



KSSEM
KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/2186/2022-23

Date: 25.10.2022

To

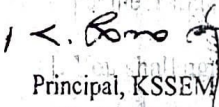
Mr.S.Raja Mohan,
224, 12th Main, RBI Layout,
JP Nagar 7th Phase,
Bengaluru 560 078.

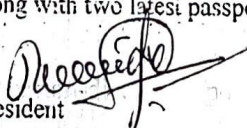
Appointment Order

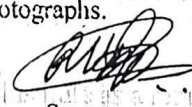
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Associate Professor in the Department of Management Studies at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs.50,000/- per month for your engagement.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Mr.S.Raja Mohan have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on or before 01.11.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Mr.S.Raja Mohan, 7 # 224, 12th Main, RBI Layout, JP Nagar 7th Phase, Bengaluru 560 078.

Telephone: 8310647327 and Mobile Phone: 9844025327, e-mail: rajamohansri@gmail.com

Date: 25.10.2022

Signature:

