

**OL No: AM930**

**Date : 10 February 2023**

Dear **M C INDU**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

**Date of Joining : 24 February 2023**

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: \_\_\_\_\_

(Candidate's Signature)

DATE: \_\_\_\_\_

### **Training Policy**

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9 hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off.
- At any time if you wish to discontinue the training due to personal reasons , you will have to follow the company's resignation procedures.
  - Resignation procedure includes:- 1 month of notice period. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Academor. Similarly, all the information acquired during the course of your employment shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your employment, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Academor for both yours and Academor's development.
- Post successful completion of the Training tenure, you will be prone to exciting pre-placement offers from Academor.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Academor extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: \_\_\_\_\_

(Candidate's Signature)

DATE: \_\_\_\_\_

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### **ACADEMOR**

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,  
HSR Layout, Bengaluru, Karnataka 560102

[info@academor.com](mailto:info@academor.com)    [+91 80950 71599](tel:+918095071599)

**ANNEXURE**

<b>Sl. No</b>	<b>Particulars</b>
<b>1.</b>	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10th standard or equivalent examination.</li><li>• 12th standard or equivalent</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
<b>2.</b>	Any one original certificate (10 <sup>th</sup> /12 <sup>th</sup> or Degree Consolidated) for employment documentation.
<b>3.</b>	COLOUR SCANNED COPY OF YOUR PHOTOGRAPHS
<b>4.</b>	PAN Card, Voter ID or Driving Licence Scanned Copy.
<b>5.</b>	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
<b>6.</b>	Mandatory fully covid vaccinated report

Please bring one original document either education certificates / mark sheets (10th or 12th) or Government issued ID Card (Driving Licence/ PAN Card) for verification.

SIGNATURE: \_\_\_\_\_

(Candidate's Signature)

DATE: \_\_\_\_\_

**ACADEMOR**

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,  
HSR Layout, Bengaluru, Karnataka 560102

[info@academor.com](mailto:info@academor.com) +91 80950 71599

10 October 2022

Manoj G  
KSSEM  
Bengaluru

Dear Manoj,

With reference to your application and subsequent discussions with us, we are pleased to appoint you as Software Engineer in Level E2 in Celstream Technologies Private Limited (“Company”), on the following terms and conditions.

**A. Compensation & Benefits**

Your MEP (Maximum Earning Potential) for the joining year would be ₹475000/-.

Gross Annual Compensation : ₹320000/- per annum  
Performance Bonus : ₹80000/- per annum (Max Payable)  
Joining Bonus : ₹75000/-

The Performance bonus amount is payable as per company’s policy.

**B. Place of Posting & Responsibilities**

Your initial posting will be at Bangalore. Though you have been engaged for a specific position, the Company reserves the right to determine your future responsibilities based on prevailing requirements.

**C. Probation**

You will initially be on probation for a period of six months, effective from the date of joining. However, the Company reserves the right to extend your probationary period.

On successful completion of your probation, the Company will confirm your services in writing.

**D. Date of Joining**

Your tentative joining date will be 4 September 2023. We will get in touch with you in due course of time and firm up the exact date of joining based on our training plans for campus joiners.

We will be issuing a detailed offer letter when you join the Company. Our offer of appointment will become effective from the date you join the Company. This offer is subject to your completion of degree with no arrears and with an aggregate of 70% and above.

We take pleasure in welcoming you to the growing family of Celestians and wish you the best.

**For Celstream Technologies Private Limited**

**N SREENIVASA RAO**

Digitally signed by N SREENIVASA RAO  
Date: 2022.10.10 09:06:45 +05'30'

**Sreenivasa Rao N  
President - Engineering Services**

I accept the offer of appointment contract. I will report for duty on or before

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Name:** \_\_\_\_\_

10 October 2022

Sheetal S  
KSSEM  
Bengaluru

Dear Sheetal,

With reference to your application and subsequent discussions with us, we are pleased to appoint you as Software Engineer in Level E2 in Celstream Technologies Private Limited (“Company”), on the following terms and conditions.

**A. Compensation & Benefits**

Your MEP (Maximum Earning Potential) for the joining year would be ₹475000/-.

Gross Annual Compensation : ₹320000/- per annum  
Performance Bonus : ₹80000/- per annum (Max Payable)  
Joining Bonus : ₹75000/-

The Performance bonus amount is payable as per company’s policy.

**B. Place of Posting & Responsibilities**

Your initial posting will be at Bangalore. Though you have been engaged for a specific position, the Company reserves the right to determine your future responsibilities based on prevailing requirements.

**C. Probation**

You will initially be on probation for a period of six months, effective from the date of joining. However, the Company reserves the right to extend your probationary period.

On successful completion of your probation, the Company will confirm your services in writing.

**D. Date of Joining**

Your tentative joining date will be 4 September 2023. We will get in touch with you in due course of time and firm up the exact date of joining based on our training plans for campus joiners.

We will be issuing a detailed offer letter when you join the Company. Our offer of appointment will become effective from the date you join the Company. This offer is subject to your completion of degree with no arrears and with an aggregate of 70% and above.

We take pleasure in welcoming you to the growing family of Celestians and wish you the best.

**For Celstream Technologies Private Limited**

**N SREENIVASA RAO**

Digitally signed by N SREENIVASA RAO  
Date: 2022.10.10 09:08:32 +05'30'

**Sreenivasa Rao N  
President - Engineering Services**

I accept the offer of appointment contract. I will report for duty on or before

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Name:** \_\_\_\_\_



10 October 2022

Yashaswini M  
KSSEM  
Bengaluru

Dear Yashaswini,

With reference to your application and subsequent discussions with us, we are pleased to appoint you as Software Engineer in Level E2 in Celstream Technologies Private Limited ("Company"), on the following terms and conditions.

**A. Compensation & Benefits**

Your MEP (Maximum Earning Potential) for the joining year would be ₹475000/-.

Gross Annual Compensation : ₹320000/- per annum  
Performance Bonus : ₹80000/- per annum (Max Payable)  
Joining Bonus : ₹75000/-

The Performance bonus amount is payable as per company's policy.

**B. Place of Posting & Responsibilities**

Your initial posting will be at Bangalore. Though you have been engaged for a specific position, the Company reserves the right to determine your future responsibilities based on prevailing requirements.

**C. Probation**

You will initially be on probation for a period of six months, effective from the date of joining. However, the Company reserves the right to extend your probationary period.

On successful completion of your probation, the Company will confirm your services in writing.

**D. Date of Joining**

Your tentative joining date will be 4 September 2023. We will get in touch with you in due course of time and firm up the exact date of joining based on our training plans for campus joiners.

We will be issuing a detailed offer letter when you join the Company. Our offer of appointment will become effective from the date you join the Company. This offer is subject to your completion of degree with no arrears and with an aggregate of 70% and above.

We take pleasure in welcoming you to the growing family of Celestians and wish you the best.

**For Celstream Technologies Private Limited**

**N SREENIVASA RAO**

Digitally signed by N SREENIVASA RAO  
Date: 2022.10.10 09:09:16 +05'30'

**Sreenivasa Rao N  
President - Engineering Services**

I accept the offer of appointment contract. I will report for duty on or before

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Name:** \_\_\_\_\_



31<sup>st</sup> Oct 2022,

Ms. SAHANA S RAO

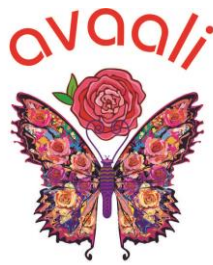
## **EMPLOYMENT CONTRACT**

Dear Sahana

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

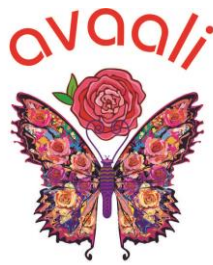
1. Appointment:
  - a. You will be appointed as an Intern for the first 6 (Six) months during the training period and upon completion of training period you will be confirmed as Associate Consultant (Career Level T1A).
  - b. Your commencement will be not later than at 9.00 am on 6<sup>th</sup> March 2023.
  - c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India
  - d. On joining, you shall report to Piyush Agrawal and in his absence any other person nominated by him.
  - e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
  
2. Remuneration
  - a. Your annual CTC will be Rs. 3 (Three) lakhs per annum. However, for the first 2 months you will be paid a salary of Rs.10000/- (Ten Thousand) only. The difference in your salary for the first two months will be paid after 12 months of your association with us.
  - b. You shall be paid a basic salary of INR 92,580 per annum.
  - c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 1,60,810 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A
  - d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 2,64,500 per annum
  - e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.





3. Acceptance and commencement:
- a. Based on our discussions, you have confirmed that you will be able to join the Company on 6<sup>th</sup> March 2023. By signing this offer letter, you confirm your commitment to honor this, unless otherwise agreed by the company in writing.
  - b. Any request for change in the date of joining must be sent to [guruprasad.m@avaali.com](mailto:guruprasad.m@avaali.com) at least 5 days prior to the joining date. If you do not join as per the joining date or send a mail requesting for date change at least five days prior to joining date, this offer will automatically lapse and will be deemed invalid.
  - c. This offer letter will be deemed invalid if we do not receive your signed acceptance within 5 calendar days from the date of offer.
  - d. At the time of joining, you agree to provide all documentation as detailed in Appendix B.
  - e. You are required to carry two hard copies of this letter, both signed by you. One will be retained by you and the second will be handed over / couriered to Avaali on the date of joining.
4. Variable Pay
- a. You will be eligible for performance variable for a full year's service or pro-rated as the case may be.
  - b. Variable pay will be calculated based on your performance rating and assessment at the end of each year
  - c. You will be entitled to variable pay only upon confirmation (i.e. At the end of probation period as per Clause 5 below). This will be based on your tenor in the company for the year and therefore will exclude any leave without pay that you may have availed during this period.
  - d. So long as your confirmation takes place before March 31<sup>st</sup> of the current financial year, your variable pay computation for the first year will be done from the date of joining until March 31<sup>st</sup> of that financial year.
  - e. Your variable pay will be computed based on your performance for the financial year. The pay-out will be made in May of the subsequent financial year. So for example the pay-out for the financial year April 2022 to March 2023, will be paid in May 2023.
  - f. You will need to be on the salary payroll of the company as of May of every financial year, to be eligible for variable pay. You will not be entitled to any variable payout if you are either serving notice period or if you are no longer in employment with or on the payroll of Avaali as of May.
5. Probation
- a. You will serve a probationary period of six months. Upon satisfactory completion of a formal appraisal, you shall be confirmed in the permanent establishment of the company
  - b. The company reserves the right to extend the probationary period or invoke Clause 12a of this contract in the event that your performance does not meet expectation.





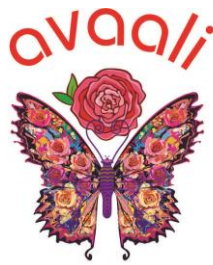
## 6. Performance of Duties &

## Conflict of Interest

- a. You shall at all times be required to carry out such duties and responsibilities as may be assigned to you by the company and shall faithfully and diligently perform these in compliance with established policies and procedures endeavouring to the best of your ability to project and promote the interests of the company
- b. You shall not except with the written permission of the company engage directly or indirectly in any other business, occupation, or activity whether as principal-agent or otherwise which will be detrimental whether directly or indirectly to the company's interests
- c. You shall keep strictly confidential details of your salary and employment benefits within and outside the company
- d. You shall not disclose or divulge any confidential information related to the company's business or its customers which may come to your knowledge or possession during the tenor of your employment, and which should not be disclosed or made public save in the course of the proper execution of your duties
- e. You undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, diskettes, photograph or such other proprietary information relating to the company's business
- f. You shall not for a period of 1 year after the termination of your employment directly or indirectly compete with the company and will not become an employee of any other entity (including client) which carries on or controls a business which is in competition with the business of the company (including any principal vendor of Avaali). Without prejudice to the generality of the foregoing, you will not directly or indirectly own, operate, manage, join, control or participate in the ownership, management, operation or control of such entity whether in corporate, proprietorship or partnership firm or otherwise
- g. You shall at all times conduct yourself in an ethical, professional and honest manner. You or your immediate family member shall not use your position in Avaali for personal gain or take advantage of a business relationship which Avaali may have with the customer, partner or supplier. Should there be any instance of your family member or you using your position to threaten, coerce or cajole favours for personal gain from a customer, partner or supplier, you will be dismissed instantly and prosecuted to the full extent of the law

## 7. Annual Leave

- a. Post completion of your probation period, you will be entitled to an Annual Leave of:
  - 15 days of Privilege Leave (PL) in a calendar year or pro-rated as the case may be from the date of confirmation. The employee will eligible for such PL calculated at 1.25 days leave for every month of service.
  - 10 days of sick leave as per company policy.
- b. An employee on probation will be eligible for 5 days of Sick Leave or pro-rated as the case may be
- c. All leave will be as per the company policy that will be enforced from time to time



8. **CHANGES TO POLICIES:** The company may at any time and in its sole and absolute discretion modify, vary, suspend and amend any policies from time to time.

9. **INTELLECTUAL PROPERTY RIGHTS**

The company retains ownership of the intellectual property rights relating to inventions, patents and copyrights concerning work undertaken while in the employment of the company and you shall co-operate fully in transferring, registering or in any way securing such rights for the benefits of the company and / or defending such rights as may be required of you by the company

10. **TRAVEL / TRANSPORT BENEFITS**

The company shall provide you with reimbursements or allowances for cost incurred in travelling on company's business in accordance with prevailing company policy

11. **TAXES**

- a. The company shall not bear any personal income tax on salary, allowances or benefits paid or deemed to be paid to you

12. **WORKING HOURS**

Normal hours are determined by the company but you shall undertake to work outside of these hours, where necessary and reasonably required, in response to work exigencies. Our current standard working hours are 9:00 AM to 6:00 PM, Monday – Friday.

13. **TERMINATION OF EMPLOYMENT**

- a. Either the company or you may at any time terminate this agreement by giving in writing to the other party THREE months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have been accrued to you during the period or remaining period of notice. It is however the discretion of the company to consider accepting payment in lieu of notice period. Such decision ultimately rests with the company management.
- b. Accrued leave is not to be offset from the notice period except with the express written permission of the company
- c. For the avoidance of doubt, all service benefits associated with your employment will cease on your last day of work with the company whether or not there has been a waiver of the said notice period or payment of monies in lieu thereof by either party
- d. The company shall have the right to terminate your employment without notice or payment in lieu thereof if;
  - i. Your performance does not meet the company expectation
  - ii. You commit any material breach of any of your duties and responsibilities under this contract
  - iii. You are dismissed on grounds of misconduct which contravene the express or implied conditions of your employment



- iv. You become insolvent or bankrupt or are charged with any criminal offence which is prejudicial to the interests of the company
  - v. The company is restricted from continuing to employ you by reasons of any other legal incapability
- e. You undertake to return in good working condition save for normal wear and tear all property belonging to the company at the end of your employment and agree to reimburse to the company for all losses if the property is lost or damaged

#### 14. BUSINESS ATTIRE

- a. While Avaali believes in comfort and flexibility in the work place, we also believe that it is important to create a professional and business like image. Our dress code for all male staff is long sleeved shirt with a tie, long trousers and co-ordinating shoes and socks. For staff who have customer contact, a suit, coat or jacket is recommended. Female staff members are required to be in formal Western or Indian business wear

#### 15. RETIREMENT

- a. You shall retire on your 60th birthday or the last day before this if your birthday does not fall on a working day

#### 16. ALTERATIONS

- a. The above terms may be modified by the company from time to time in writing and such variations shall be binding on you

#### 17. JURISDICTION

- a. Any dispute arising out of the employment terms of service shall be subject to the jurisdiction of a competent court in Bangalore, India

#### 18. CODE OF CONDUCT

- a. You shall dutifully observe the Company's Code of Conduct which forms an integral part of the employment contact

On behalf of Avaali Solutions, I'm delighted to extend this offer and ask that you confirm your acceptance by signing and returning the duplicate copy of this letter within 1 day of the date indicated above, beyond which the offer will automatically be lapsed.

Yours sincerely,

FOR AVAALI SOLUTIONS PVT LTD

  
SRIVIDYA KANNAN  
FOUNDER, DIRECTOR

I accept the terms and conditions:

Date: \_\_\_\_\_





**APPENDIX A**  
**Salary Breakup**

Avaali Solutions Private Limited  
Annexure to offer letter

Career Level: T1A  
Designation: Associate Consultant

**Salary Break up**

Payslip Components	Monthly (Rs.)	Annual (Rs.)	Remarks
Basic	7,715	92,580	
HRA	3,086	37,032	
Education allowance (Ref Note 1)	200	2,400	
Supplementary allowance (Ref Note 3 to 6)	10,115	1,21,378	
<b>Total monthly (A)</b>	<b>21,116</b>	<b>2,53,390</b>	
<b>Retiral Benefits:</b>			
Provident fund (12% of the basic salary)	926	11,110	The employer contribution of Provident Fund.
<b>Total retirals(B)</b>	<b>926</b>	<b>11,110</b>	
<b>Total Fixed Pay (A+B)</b>	<b>22,042</b>	<b>2,64,500</b>	
<b>Other benefits</b>			
Medical insurance		5,500	Please see the note section
<b>Total benefits(C)</b>	<b>-</b>	<b>5,500</b>	
<b>Total Gross(A+B+C)</b>	<b>22,042</b>	<b>2,70,000</b>	
<b>Variable pay</b>			
Performance linked variable pay (D)		30,000	
<b>Compensation towards contribution (CTC) (A+B+C+D)</b>		<b>3,00,000</b>	

**Notes forming part of salary breakup**

1. Education Allowance to meet the cost of children's education and it is not taxable to the extent of Rs.100 p.m. per child (for a maximum of 2 children).
2. Supplementary Allowances includes LTA amount of Rs. 40,000 p.a. As and when you travel on leave and submit the expenses statement with supporting receipts, benefits can be availed as per Sec 10(5) of the IT Act.
3. Supplementary Allowances may also include Gift Vouchers given on any occasion as decided by the Company, up to a maximum of Rs.5,000 p.a. for which an exemption is available as per Rule 3 of IT Act.



4. Telephone reimbursement of Rs.24000 p.a. This amount will be taken out of Supplementary Allowances for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
5. Supplementary Allowances also include food coupons amounts to Rs.13200. for which an exemption is available as per Rule 3 of IT Act. This is made optional to the employees.
6. Note that applicable Income Tax and Professional Tax will be deducted every month from the monthly salary payable.
7. Note that employee PF contribution @ 12% of basic pay and this will be deducted every month from the monthly salary payable. Avaali opted under minimum basic wages as per PF Act i.e., Rs.15000

**Benefits applicable for current Company financial year:**

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, you will be eligible for medical Insurance for self, spouse and 2 dependent children up to **INR 100000 per annum** per life. Insurance Premium for this will be paid by the company. Post completion of probation Rs.200000 per annum per life will be covered.

You have the option of availing Avaali negotiated rates to cover your parents and any additional child under a separate Insurance plan up to below limits. The premium for this will have to be treated as below. This plan allows for coverage of pre-existing ailments. The policy will be valid so long as you are on employment with Avaali and will be renewed annually.

- Parents medical insurance coverage will be INR 2,00,000 per life.
- You have the option of availing parental insurance premium at company negotiated rates and you will have to bear 100% of parental insurance premium. Premium will deduct in two equal instalments. However, this is completely optional.
- Option to choose medical insurance policy as self or parental policy will be made only once. Changes are not allowed during middle of the policy term.

2. Personal Accident coverage for self, up-to Rs. 3,00,000
3. Gratuity as per The Payment of Gratuity Act, 1972
4. Internet expenses will be reimbursed as per company policy (This is applicable post completion of probation).

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the benefits above.



## APPENDIX B

### Below list of documents required to be submitted on the date of joining.

- Two copies of your recent passport size photographs (mandatory to be submitted on day 1)
- PAN card copy (mandatory to be submitted on day 1)
- Aadhar Card Copy.
- Signed hard copy of the offer letter (mandatory to be submitted on day 1)
- Copy of Degree/PG/Diploma (wherever applicable) certificates
- Copy of all semester mark sheets (last semester mandatory)
- Passport copy, if available (if not please apply immediately)
- Bank Account details (Cancelled cheque)
- Temporary & Address address proof.

Copy of Aadhaar Card or copy of receipt of Aadhaar enrolment number which we request you to voluntarily provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications.

All the above documents need to be self-attested.



You Are Awesome!

Offer Letter

## **Six Dee Telecom Solutions**



**Riya Singh**  
**7975391312**  
[riyasng1212@gmail.com](mailto:riyasng1212@gmail.com)

**17 February 2023**

**Dear Riya,**

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

### **COMMENCEMENT DATE**

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Implementation Engineer**.

### **REMUNERATION**

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

### **PLACE OF WORK**

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

Kind regards,  
Yours sincerely,

*Shweta Singh*

**Shweta Singh**

Manager - Human Resources

For and on behalf of

**Six Dee Telecom Solutions Private Limited**

### **OFFER ACCEPTANCE BY EMPLOYEE**

I assume that all the information furnished by me during the recruitment process is true and correct.

I, \_\_\_\_\_, s/o/d/o \_\_\_\_\_, accept employment with **Six Dee Telecom Solutions Private Limited** under the terms and conditions as set out herein above and undertake to fully comply and abide by the same. I have carefully read and understood these terms with the help of my legal advisor.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**(Riya Singh)**