

OL No: AM862

Date : 10 February 2023

Dear **JETTI BHEEMESH**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9 hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off.
- At any time if you wish to discontinue the training due to personal reasons , you will have to follow the company's resignation procedures.
 - Resignation procedure includes:- 1 month of notice period. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Academor. Similarly, all the information acquired during the course of your employment shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your employment, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Academor for both yours and Academor's development.
- Post successful completion of the Training tenure, you will be prone to exciting pre-placement offers from Academor.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Academor extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102

info@academor.com [+91 80950 71599](tel:+918095071599)

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">• 10th standard or equivalent examination.• 12th standard or equivalent• Graduation• Post-graduation / Doctorate Other relevant educational or skill certifications
2.	Any one original certificate (10 th /12 th or Degree Consolidated) for employment documentation.
3.	COLOUR SCANNED COPY OF YOUR PHOTOGRAPHS
4.	PAN Card, Voter ID or Driving Licence Scanned Copy.
5.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
6.	Mandatory fully covid vaccinated report

Please bring one original document either education certificates / mark sheets (10th or 12th) or Government issued ID Card (Driving Licence/ PAN Card) for verification.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

ACADEMOR

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OL No: AM866

Date : 10 February 2023

Dear **Keerthana B R**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

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4.	PAN Card, Voter ID or Driving Licence Scanned Copy.
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SIGNATURE: _____

(Candidate's Signature)

DATE: _____

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To
G Durga prasad

Date: **22nd Februray, 2023**

Subject: Internship Offer Letter

Dear **G Durga prasad**

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month's salary(30Days Salary)will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to **Rs 200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be **Rs 7,25,000 INR**.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited



Dewaker Singh Bisht
Director - Human Resources

Intellipaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

3rd November, 2022

Gagan Sagar K M
KSSEM
Bangalore.

Dear Gagan Sagar K M,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

To accept the terms of this offer, please sign this offer letter and each of its annexures and return them to HR at Lekha Wireless Solutions Pvt. Ltd., Roshini Chambers, No. 947, 24th Main, J.P. Nagar 2nd Phase, Bangalore-560078.

If you do not do so to signify the acceptance of the offer, the offer will elapse within three weeks. Also, for the avoidance of doubt, if any of the contingencies described in this letter do not occur, you will not become an employee of the Company. Please also note that the terms of this offer letter (including its annexures) are confidential.

Your start date will be on or before **17th February, 2023**

On the date of joining, please carry with you copies of your Marks-sheets, Graduation Certificate, Aadhar, PAN & Address Proof. Also carry the corresponding original certificates which will be returned to you immediately after verification of the copies by the HR. If there is a history of past employment, you are required to produce the corresponding relieving letter/ experience certificate also.

The terms and conditions of this letter and its annexures will be governed and interpreted in accordance with Indian Law. Please also note that all monetary amounts referred in this document are Indian Rupee ('INR') amounts, unless specifically indicated otherwise.

Note: *You will be considered as a Trainee–Consultant during the probation period i.e. 3 months' to 6 months' from the date of joining.*

Welcome to the Lekha Wireless Solutions family! We wish you a long and fruitful career with the Company.

Yours faithfully,

For LEKHA WIRELESS SOLUTIONS PVT. LTD.

Ramu T S
Founder-Director





Annexure – I

Terms and Conditions

1. **Place of Posting and Assignment:** Your place of work will be Lekha Wireless Solutions Pvt. Ltd., “Roshini Chambers”, No. 947, 24th Main Road, J.P. Nagar 2nd Phase, Bangalore-560078. However, you may be required to report to other office or client’s place as required by the Company. Your place of posting, responsibilities and duties may change depending the Company’s business requirements and at the Company’s discretion.
2. **Past Record:** If you make a false declaration or provide any false information to the Company about your educational qualifications and/or if you willfully suppressed any information material to the decision to offer you employment or in connection of with your employment, your employment may be immediately terminated without notice or payment in lieu.
3. **Hours of Work:** You are expected to work the Company/Client’s normal business hours. Your regular weekly schedule will be from Monday to Friday. Expected hours of work are from 9am to 6pm. However you may be required to work in excess of the Business Hours as necessary to perform your duties and responsibilities.
4. **Termination:** The Company or you may terminate your employment by giving 2 months written notice or compensation thereof, as per the discretion of the company. However, in the event of serious misconduct, or a breach of the terms and conditions of your employment, or any other conduct which causes the Company damage or brings you or the Company into disrepute, the Company may terminate your employment immediately without any notice.
5. **Workplace Ethics:** You will comply with Company’s policies and procedures in place from time to time including those set out in the Company Employee Resource Guide. These include guidelines on dual employment, insider trading, and workplace harassment policy amongst others. You will also maintain a professional work culture in the organization in terms of attire and use and maintenance of Company property.
6. **Confidentiality:** You must not disclose any confidential information of the Company or any of its affiliated companies, nor any of their trade secrets or know-how, to any entity. You must execute, observe and abide by all the terms of the Proprietary information. A breach of any of the terms will lead to immediate termination of your employment without payment in lieu of notice.

I Gagan Sagar. K M acknowledge and agree to the above.

Signed:

Gagan Sagar

To
Samarth Srinivas

Date: **22nd Februray, 2023**

Subject: Internship Offer Letter

Dear **Samarth Srinivas**

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
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- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited



Dewaker Singh Bisht
Director - Human Resources

Intellipaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

To
Sneha B

Date: 22nd Februray, 2023

Subject: Internship Offer Letter

Dear **Sneha B**

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

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For Intellipaat Software Solutions Private Limited



Dewaker Singh Bisht
Director - Human Resources

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