



Faculty Appointment Letter

Academic Year 2020-21

Sl.No	Description
1	<p data-bbox="302 411 558 436">Dr.Girish V.Attimarad</p> <div data-bbox="492 562 1247 693" style="text-align: center;"><p>K.S. Group of Institutions K. S. School Of Engineering & Management No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062 Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164 Mob: 9738553379, www.kssem.edu.in</p></div> <hr/> <p data-bbox="527 730 743 751">Ref: KSSEM/EST/3840/2015-16</p> <p data-bbox="1123 735 1235 751" style="text-align: right;">Date: 25.02.2016</p> <p data-bbox="527 768 548 785">To</p> <p data-bbox="527 806 678 827">Dr. Girish V Attimarad</p> <p data-bbox="816 852 954 869" style="text-align: center;">Appointment Order</p> <p data-bbox="555 886 1235 961">With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Professor & HOD in the Department of Electronics & Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:</p> <ol data-bbox="555 978 1235 1675" style="list-style-type: none">1 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.2 Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.3 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.4 This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.5 You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.6 After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.7 Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.8 Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

- 9 You will be paid a salary with a Basic Pay of Rs.48,870/- under the salary scale of Rs.40,890/- to Rs.48,870/- with prevailing allowances as per the Institute norms. Gross salary is Rs.1,25,000/- (Rupees one lakh twenty five thousand only) per month.
- 10 During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. .
- 11 If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
- 12 You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Dr. Girish V Attimarad hereby accept the terms and conditions stated above and will take up appointment on 01.03.2016

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Dr. Girish V Attimarad

Address: # 19, "Saru-Veeru", Royal Palm Layout, Gubbalala, Bangalore – 560 061.

Telephone: 0091831-2481707 and Mobile Phone: 00919483164860

Date: 25.02.2016

Signature: 
11/3/2016



K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1455/2012-13

Date: 02.05.2013

APPOINTMENT ORDER

To,

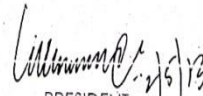
Dr.Karthik.P

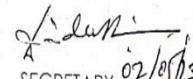
The Kammavari Sangham is pleased to appoint you as Associate Professor in the department of Electronics & Communication Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.37,400/- in AICTE – 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

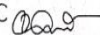
You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 8th May 2013, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY 02/05/13

CC: The Principal, KSSEM
O/C 



Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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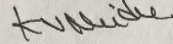
K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.
Tel : 080 28435722 / 24, Fax : 080 28435723
E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

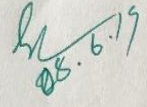
OFFICE ORDER

By the directions of the Management Sri. **Senthil Babu.**, working as Associate Professor of Telecommunication Engineering at KSIT, is transferred to Department of Electronics and Communication Engineering at KSSEM Bangalore. He is directed to report to the Head of the Department of E&C Engineering at KSSEM, Bangalore, on or before 1st July 2019.

8th June 2019.


Hon. Secretary,

KSIG, Bangalore.


08.6.19


HEAD OF THE DEPARTMENT
Dept. of Telecommunication Engg
K. S. Institute of Technology
Bengaluru - 560 109



Kammavari Sangham (R) 1952
K.S. Group of Institutions
K.S. SCHOOL OF ENGINEERING. & MANAGEMENT

(Approved by AICTE & Affiliated to VTU)

No. 15, Mallasandra, off. Kanakapura Road, Bangalore - 560 062
Ph : 080 - 28425012, 28425013, 28425163. Mob. : 9738553379 Fax : 080 - 28425164

Ref: KSGI/EST/288/2010-11

Date: 09.07.2011

APPOINTMENT ORDER

To,

Mr. Manu. D.K

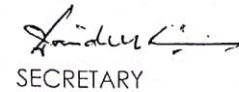
The Kammavari Sangham is pleased to appoint you as Senior Lecturer in the department of Electronics & Communication Engineering in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,000/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 25th July 2011, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT - 9/7/11


SECRETARY

CC: The Principal, KSGI
O/C





KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.kssem.edu.in
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/048/2019-20

Date: 25.06.2019

To

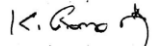
Dr.Kishore.M,
678, Srirama Krupa,
67th Cross,Near Blossom School,
1st Stage, Kumaraswamy Layout,
Bengaluru 560 078.


Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Asst. Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs.47,358/- per month for your engagement.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Dr.Kishore.M have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 04.07.2019.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

678, Srirama Krupa, 67th Cross, Near Blossom School, 1st Stage, Kumaraswamy Layout, Bengaluru 560 078.

Telephone: 9731425497 and Mobile Phone: 9901166697. e-mail: drkm2711@gmail.com

Date. 25.06.2019

Signature:



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K.S. GROUP OF INSTITUTIONS

Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

No. 15, Mallasandra, Off. Kanakapura Road, Bangalore - 560 062
Ph : 080 - 28425012, 28425013, 28425163 Fax : 080 - 28425164

Ref: KSGI/EST/303/2010-11

Date: 16.03.2011

APPOINTMENT ORDER

To,

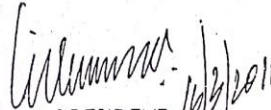
Mr. Gopalakrishnamurthy.C.R

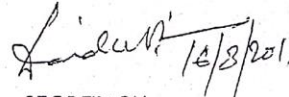
The Kammavari Sangham is pleased to appoint you as Assistant Professor & In-charge HOD in the department of Electrical & Electronics Engineering in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.12000-420-18300. Your basic pay has been fixed at Rs.12,000/-. Your gross salary including allowances will be Rs.40, 000/- per month.

You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 15th April 2011, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSGI
O/C



ಕೆ. ಎಸ್. ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳು
K.S. GROUP OF INSTITUTIONS

Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

No. 15, Mallasandra, Off. Kanakapura Road, Bangalore - 560 062
Ph : 080 - 28425012, 28425013, 28425163 Fax : 080 - 28425164

Ref: KSGI/EST/289/2010-11

Date: 28.02.2011

APPOINTMENT ORDER

To,

Mr. Ravikiran Ananthasubbaraya

The Kammavari Sangham is pleased to appoint you Sr. Lecturer in the department of Electronics & Communication Engineering in K.S. Group of Institutions, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,000/-.


You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

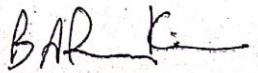
You must report for duty on or before 5th March 2011, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT

SECRETARY

CC: The Principal, KSGI 
O/C



28/02/2011



K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
 Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
 Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1582/2012-13

Date: 03.07.2013

APPOINTMENT ORDER

To,

Ms.Renuka V Tali

The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Electronics & Communication Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15,600/- and AGP of Rs.6,000/- in AICTE - 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, failing which this appointment order stands cancelled.

Yours truly,

[Signature]
 PRESIDENT 3/7/13

[Signature] 03/07/13
 SECRETARY

CC: The Principal, KSSEM *[Signature]*
 O/C



KSSEM
K. S. School of Engineering & Management

K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1584/2012-13

Date: 03.07.2013

APPOINTMENT ORDER

To,

Mr.Puneeth.S

The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Electronics & Communication Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15,600/- and AGP of Rs.6,000/- in AICTE – 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, failing which this appointment order stands cancelled.

Yours truly,

[Signature] 3/7/13
PRESIDENT

[Signature] 03/07/13
SECRETARY

CC: The Principal, KSSEM
O/C



K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1586/2012-13

Date: 03.07.2013

APPOINTMENT ORDER

To,

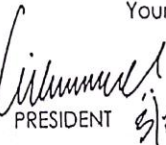
Mr.Vinay.R

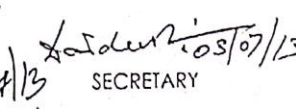
The Kammavari Sangham is pleased to appoint you as Lecturer in the department of Electronics & Communication Engineering in K. S. School of Engineering & Management, Bangalore on a consolidated pay of Rs.16,000/- (Rupees sixteen thousand only).per month.

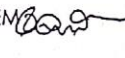
You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT *21/7/13*


SECRETARY *03/07/13*

CC: The Principal, KSSEM 
O/C



K.S. Group of Institutions
K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062
 Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164
 Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/2656/2014-15

Date: 01.08.2014

To

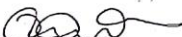
Mr.Syed Waseem Tabraiz


Appointment Order

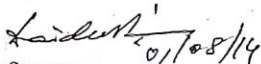
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electronics & Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- 1 Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
- 2 Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- 3 Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
- 4 This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- 5 You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- 6 After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
- 7 Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8 Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

- 9 You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.39,100/- with prevailing allowances as per the Institute norms. Gross salary is Rs.24,012/- per month.
- 10 Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
- 11 During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
- 12 If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
- 13 You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Mr.Syed Waseem Tabraiz hereby accept the terms and conditions stated above and will take up appointment on 01.08.2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Syed Waseem Tabraiz

Address: # 86, BFK Mansion, 3rd Cross, Lakshmi Layout, Arekere, Bangalore – 560076.

Telephone: 9901071397 and Mobile Phone: 9740391814

Date: 01.08.2014


Signature:



KAMMAVARI SANGHAM (R),1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 #15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in
 Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/1202/2017-18

Date: 24.07.2017

To


Ms.Shilpa.A.P

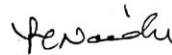
Appointment Order


With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electronics & Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.

9. You will be paid a consolidated salary of Rs. 25,000/- (Rupees twenty five thousand only) per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Ms. Shilpa.A.P hereby accept the terms and conditions stated above and will take up appointment on 09.08.2017

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Ms. Shilpa.A.P

Address: #14, 8th Main, Dattatreya Nagar, Hoskerahalli, BSK III Stage, Bangalore 560 085.

Telephone: 9663552654 and Mobile Phone: 9986931362

Date: 24.07.2017


Signature:



KAMMAVARI SANGHAM (R). 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1756/2021-22

Date: 14.09.2021

To

Ms. Bhargavi Vijendra Sangam,
64/12, 2nd Main, Kathriguppe,
BSK 3rd Stage,
Bengaluru 560 085.


Appointment Order

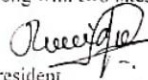
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

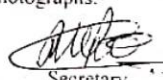
1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.



7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.27,152/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

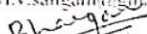
I Ms. Bhargavi Vijendra Sangam have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on or before 30.09.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms. Bhargavi Vijendra Sangam, # 64/12, 2nd Main, Kathriguppe, BSK 3rd Stage, Bengaluru 560 085.

Telephone: and Mobile Phone: 9980560111, e-mail: bhargavi.v.sangam@gmail.com

Date: 14.09.2021


Signature:



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1757/2021-22

Date: 14.09.2021

To

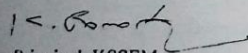
Ms.P.D.Harshitha,
 # 25, Tulasi Nilaya,
 2nd Main Road, Telecom Colony,
 NTY Layout, Mysore Road,
 Bengaluru 560 026.

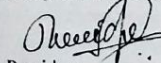
Appointment Order

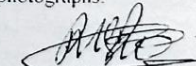
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.27,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Ms.P.D.Harshitha have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on or before 30.09.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms.P.D.Harshitha, # 25, Tulasi Nilaya, 2nd Main Road, Telecom Colony, NTY Layout, Mysore Road,
Bengaluru 560 026.

Telephone: 9449645009 and Mobile Phone: 8105638953, e-mail: harshitasdoni@gmail.com

Date: 14.09.2021

Signature: 



KAMMAVARI SANGHAM (R). 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601. Affiliated to VTU, Belagavi
15, Near Vejarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.kssem.edu.in
Tel +91 80 28425012/013/163, Fax +91 80 28425164, Mob - 8884444408

Ref: KSSEM/EST/1858/2021-22

Date:11.10.2021

To

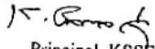
Ms.Jayashree.G.R,
1160, Bhuvi Nilaya,
Anjanapura, Kembathahalli,
J.P.Nagar 8th Phase,
Bengaluru 560 083.

Appointment Order

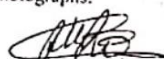
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/- 25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Ms.Jayashree.G.R have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 18.10.2021.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms.Jayashree.G.R . # 1160, Bhuvil Nilaya, Anjanapura, Kembathahalli, J.P.Nagar 8th Phase, Bengaluru 560 083.

Telephone:6363251776 and Mobile Phone:9036185089, e-mail: jayashree27.93@gmail.com

Date: 11.10.2021

Signature: 



KSSEM
K. S. SCHOOL OF ENGINEERING & MANAGEMENT

K. S. Group Of Institutions
K. S. School of Engineering & Management

No. 15, Mallasandra. off Kanakapura Road, Bangalore - 560062
Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164
Mob : 9738553379 www.ksgi.ac.in, www.kssem.edu.in

Ref: KSSEM/EST/1585/2012-13

Date: 03.07.2013

APPOINTMENT ORDER

To,

Mr.Sanjay Baburao Nayak

The Kammavari Sangham is pleased to appoint you as Associate Professor in the department of Electronics & Communication Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.37,400/- in AICTE – 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, failing which this appointment order stands cancelled.

Yours truly,

[Signature] *[Signature]*
PRESIDENT 3/7/13 SECRETARY 03/07/13

CC: The Principal, KSSEM *[Signature]*
O/C