



**K.S. GROUP OF INSTITUTIONS**  
**K.S. SCHOOL OF ENGINEERING AND MANAGEMENT**

(approved by AICTE & Recognised by VTU)

#15/1, Mallasandra, Off. Kanakapura Road, Bengaluru - 560 109

Phone : H.O. : 26678053, 26678735  
College : 28425012, 28425013

No. 9455

Date \_\_\_\_\_

Paid to Sri Anil Kumar T.R.B., Asst. Prof. <sup>BEE</sup> a sum of  
Rupees seventy three thousand nine hundred  
and fifty three only by Cash / Cheque No. 209109/02.03.22  
towards the account of Gratuity Payment

RS. 73,953/-

Treasurer / Secretary

Manager

Anil Kumar T.R.B.  
Receiver's Signature

Date :- 11/2/2022



Salary

BASIC	-	17,440
DA	-	8,197
HRA	-	4,360
CCA	-	300
AGP	-	600
		<u>GROSS</u> <u>36,297</u>

To,  
The Principal  
KSSEM  
Mallanandra, off Kanakapura Road.  
Bangalore - 560019

Gratuity =  $25637 \times \frac{15}{26} \times 5 = 73,95$

From,  
Anil Kumar T.R.B.  
Assistant Professor  
Electrical & Electronics Department  
KSSEM  
Bangalore - 560019

PAYMENT DETAILS	
CHQ/INV No	209109 Dt: 02.03.22
AMOUNT Rs.	73,953/-
	
SECRETARY	TREASURER

Subject: Regarding payment of Gratuity Amount.

Respected Sir,

I Anil Kumar T.R.B. worked as Assistant Prof in Electrical & Electronics Department, from 23/7/2015 to 24/11/2020. I am writing this to apply for payment of gratuity, to which I am entitled under sub gratuity Act on account of my resignation after completion of not less than 5 years of continuous service.

Since I have resigned from your organization I am yet to received payment of my gratuity having worked in your organization for 5 years, 4 months. I am entitled to receive a gratuity. For your reference, I have enclosed the documents in this regard.

I request you to kindly process my gratuity Amount

Yours faithfully  
Anil Kumar T.R.B.  
11/2/22  
Thanking you  
10/2/22

Place: Bangalore





**KSSEM**

**KAMMAVARI SANGHAM (R), 1952**  
**K.S. School of Engineering and Management**

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

# 15, Near Vejarahalli, Malasandra, off Kanakapura Road.

Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST/1635/2020-21

Date: 07.07.2021

EXPERIENCE CUM RELIEVING CERTIFICATE

This is to certify that Mr. Anil Kumar. T.R.B has worked in the Department of Electrical and Electronics Engineering in this Institution as Assistant Professor from 23.07.2015 to 24.11.2020. He has been relieved of his duty after working hours on 24.11.2020, on his request, vide letter dated 17.03.2021.

*K. Rama* 7/7/2021  
(Dr. K. RAMA NARASIMHA)  
Dr. K. RAMA NARASIMHA  
Principal/Director  
K S School of Engineering and Management  
Bengaluru - 560 109

Basic	-	17,440/-
DA	-	8,197/-
HRA	-	4,360/-
CCA	-	300/-
AGP	-	6,000/-
		<hr/>

Gross - 36,297/-  
73,952/-

$$\text{Gratuity} = 25,637 \times 5 \times \frac{15}{26}$$





**KSSEM**

# K.S. Group of Institutions K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062

Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164

Mob: 9738553379, www.kssem.edu.in

Ref: KSSEM/EST/3261/2015-16

Date: 13.07.2015

To

Mr. Anil Kumar T.R.B

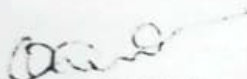
## Appointment Order

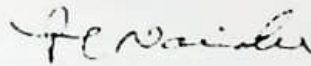
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kannavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Electrical & Electronics Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:


1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 1, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer specified by the Management as and when called upon to do so.



9. You will be paid a salary with a Basic Pay of Rs.15,600 - under the salary scale of Rs 15,600 - to Rs 25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.24,480/- per month.
10. Every employee on appointment has to contribute to the Employees Provident Fund at the rate prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSSLM  
(Indore, M.P.)

  
President  
Kammavari Sangham

  
Secretary  
Kammavari Sangham

#### Declaration

I, Mr. Anil Kumar T.R. hereby accept the terms and conditions stated above and will take up appointment on 13/07/2015 for the purpose of communication during my employment in the Institution, my contact address and telephone numbers are as follows:

Name: Mr. Anil Kumar T.R.

Address: # 76, 4<sup>th</sup> Cross, Labour Colony, Nittuvalli Road, Davangere - 577002

Telephone: 8553500931 and Mobile Phone: 8197357906

Date: 13/07/2015

  
Signature:

K. S. GROUP OF INSTITUTIONS (KSSEM), BANGALORE - 62

SALARY FOR THE MONTH OF DECEMBER 2016

Sl. No	Name	Basic Pay	DA	HRA	CCA	AGP	Others	Gross Total	PT	PF	ESI	LIC	ITAX	Bus Others	Total Deduc.	Net Amount	Remarks
57	Mr. Anil Kumar T R.B Asst. Professor	15910	6046	3978	300	6000		32234	200						200	32034	

*Anil Kumar T R B*

*[Signature]*  
PRINCIPAL



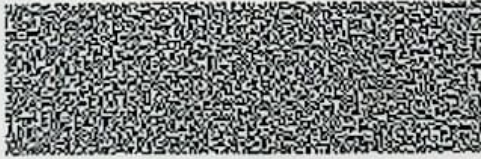
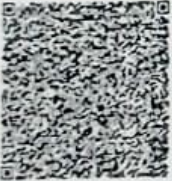
सत्यमेव जयते

INDIA NON JUDICIAL

**Government of Karnataka**

**e-Stamp**

Certificate No. : IN-KA49344857617389U  
Certificate Issued Date : 25-Feb-2022 12:30 PM  
Account Reference : NONACC (FI)/ kacrsf108/ YELAHANKA5/ KA-BN  
Unique Doc. Reference : SUBIN-KAKACRSFL0835715567233050U  
Purchased by : ANIL KUMAR T R B  
Description of Document : Article 12 Bond  
Description : DECLARATION  
Consideration Price (Rs.) : 0  
(Zero)  
First Party : ANIL KUMAR T R B  
Second Party : KSSEM BANGALORE  
Stamp Duty Paid By : ANIL KUMAR T R B  
Stamp Duty Amount(Rs.) : 100  
(One Hundred only)



**DECLARATION**

I, **ANIL KUMAR T.R.B**, S/o Balakumar T.R, aged about 36 years, do hereby solemnly affirm and declare as hereunder.



I am the **Assistant Professor**. and had worked in **Electrical and Electronics Engineering Department**. in K S School of Engineering and Management for a period from 23-07-2015. to 24-11-2020. and have relieved from the service.

I state that I have already received the entire salary and no dues from K S School of Engineering and Management.

I further submit that I have requested K S School of Engineering and Management to settle my gratuity amount. Accordingly, this day have settled the entire amount of Rs. ~~73,953/-~~ being my claim amount. I hereby declare that I have no claim what-so-ever from here after and the claims have been settled by K S School of Engineering and Management.

I, the deponent do hereby state that whatever stated above is true to the best of my knowledge and belief.

Identified by me

Advocate  
Place: Bengaluru  
Date: 25-02-2022

*Anil Kumar TRB*  
(ANIL KUMAR T.R.B)  
DEPONENT



SWORN TO BEFORE ME

*25/2/2022*  
S.D. [Signature] 25/2/2022  
[Signature]  
No. 1234, 5th Cross, 1st Stage, 4th Block,  
Vijayanagar, BENGALURU - 550 041



**AXIS BANK LTD**  
JPNAGAR, 6TH PHASE, BANAGLORE (K. BENGALURU, 560078)  
IFS CODE - UTIB0001513

**PAYEE ONLY**

VALID FOR THREE MONTHS FROM THE DATE OF ISSUE

DATE 02 03 2022  
D D M M Y Y Y Y

Pay Anil Kumar. T.R.B

OR BEARER / या धारक को

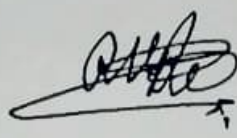
रुपये Rupees Seventy three thousand nine hundred & fifty three only

अदा करें ₹ 73,953/-

A/C NO. 911010055761116

PLTRS 000160

For K S SCHOOL OF ENGINEERING & MANAGEMENT



Authorized Signatory(ies)  
Please sign above

Payable at par at all branches of Axis Bank Ltd in India.

⑈ 209109⑈ 560211034⑈ 000160⑈ 31