

Minerals

Weir Minerals (India) Pvt. Ltd.
Survey No. 28/2, Nagarur Village
Huskur Road, Dasanapura Hobli
Bengaluru - 562 123
Karnataka, India

T : +91 80 4137 2777

F : +91 80 4117 9230

www.global.weir

May 07, 2022

TO WHOM SO EVER IT MAY CONCERN

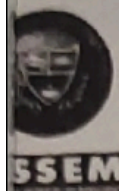
This is to certify that **Mr.Akshay R** USN No: 1KG20BA002 a student of K S School of Engineering and Management, Bangalore has completed his Internship with us in Finance Department. He had undergone internship with us from 26th March to 07th May 2022.

During Internship we found him punctual, sincere & hardworking in his work.

We wish him all success in his future professional endeavors.

For Weir Minerals (India) Pvt. Ltd.,

Sheela N N
Assistant Manager-Human Resource



KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. Akshay R. S** bearing **USN:1KG20BA002** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **"A Study on Inventory Management System at Weir Minerals Pvt. Ltd., Bengaluru"** is prepared by him under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109

Signature of Principal

Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

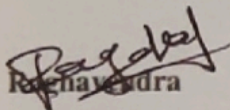
TO WHOM SO EVER IT MAY CONCERN

17/06/2022

Project certificate

This is to certify that Ms. Allu Bindu Madhavi, from K.S School of Engineering and Management Bangalore, has successfully completed her project titled "A Study on Effectiveness of Radio as an Advertising Medium" in the marketing department with our organization for 6 weeks starting from 1 Apr 2022 to 16 May 2022.

We wish her all the success in future endeavours.


Rajendra

Marketing manager

Radio city



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K.S. School of Engineering and Management

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Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that Ms. ALLU BINDU MADHAVI bearing USN 1KG20BA003, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on A Study on "Effectiveness of Radio as an Advertising Medium at Radiocity 91.1FM, Bengaluru" is prepared by her under the guidance of Arundathi K L, Assistant Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.

Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & Affiliation

Signature of External Examiner
Name & Affiliation

Manjunatha MG

Mob : 9611358769



MGM ASSOCIATES

Group Auditors & Tax Consultants

**01, 2nd floor, 1st Cross, 8th E main, Gaurava Nagar,
JP Nagar 7th phase, Near BESCOM Office, Bangalore 560078.
Ph : 080 - 4370 1107 Email : mgmassociates2015@gmail.com**

TO WHOM SO EVER IT MAY CONCERN

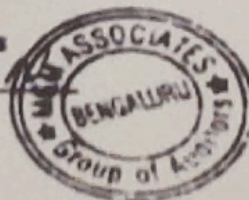
This is to certify that Ms. ANUSHA S (USN: 1KG20BA004) from K S School of Engineering and Management, Bangalore, Karnataka has successfully completed an Internship project title "A COMPARATIVE STUDY ON INDIRECT TAX IN INDIA WITH OTHER DEVELOPED COUNTRIES" with "MGM ASSOCIATES" in partial fulfillment of the requirement for the MBA from Visvesvaraya Technological university(VTU) for a period of Six(6) weeks from 28th March 2022 to 6th May 2022.

During the above period performance of Ms. ANUSHA S (USN: 1KG20BA004) has been very good and satisfactory.

Date: 06/05/2022

Place: Bangalore

For MGM Associates
Manjunatha MG
Manjunatha.M





KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

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Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Ms. Anusha S** bearing **USN:1KG20BA004** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Comparative Study on Indirect Tax of India with other developed countries at MGM Association, Bengaluru”** is prepared by her under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109

Signature of Principal

Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

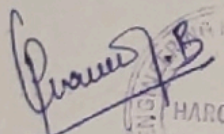
Signature of External Examiner
Name & affiliation

CERTIFICATE

This is to certify that **Miss Arpitha R (USN 1KCG20BA005)** has completed her project with Rapsri product co, ltd, Bannikuppe, Harohalli for a period of 6 weeks from 5th April 2022 to 17th May 2022. She has working on the project "**Study of customer satisfaction on Rapsri product co, ltd**" under guidance of Mr. Praveen JB.

We have found her conduct to be good during her project phase and her respective project has been completed.

We wish her all the best for her future endeavors.


Regards





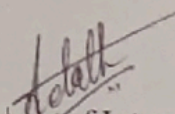
KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

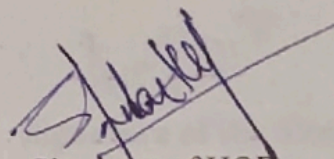
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Bengaluru - 560 109, www.kssem.edu.in

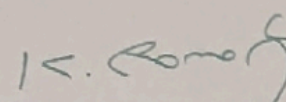
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that Ms. ARPITHA R bearing USN 1KG20BA005, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on A Study on "Customer Satisfaction at Rapsri Pvt Ltd, Harohalli" is prepared by her under the guidance of Arundathi K L, Assistant Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Kamataka.


Signature of Internal Guide


Signature of HOD
Professor & HOD-MBA,
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Bengaluru - 560 109.


Signature of Principal
Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & Affiliation

Signature of External Examiner
Name & Affiliation

Date: 9th May 2022

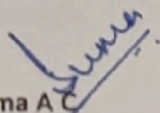
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Bhaskar Y, from K.S School of Engineering and Management Bangalore has successfully completed his Project titled "A study on Customer Relationship Management" in merchandising and marketing department with our organization for 6 weeks starting from 29th March 2022 to 9th May 2022.

His conduct and commitment during the project was found to be GOOD.

We wish him all the best in his future endeavours.

For Arvind Limited


Suma A C
Senior Manager – Human Resource



Signature of Principal
K. S. School of Engineering and Management
Bangalore





SEM

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K.S. School of Engineering and Management

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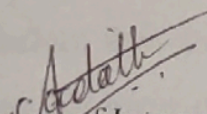
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

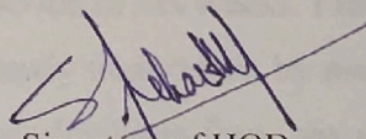
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

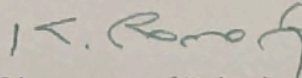
CERTIFICATE

This is to certify that **Mr. BHASKAR Y** bearing USN **1KG20BA006**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **A Study on "Customer Relationship Management at Arvind Limited, Bengaluru"** is prepared by him under the guidance of **Arundathi K L, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Signature of Internal Guide


Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off, Kanakapura Road,
Bengaluru - 560 109


Signature of Principal
Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & Affiliation

Signature of External Examiner
Name & Affiliation

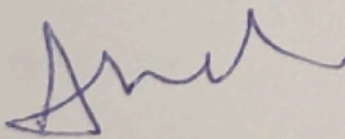
06 May 2022
Bangalore

INTERNSHIP CERTIFICATE

Subject: Internship and Project completion Letter on the topic of "Employee Welfare measures "

This is to certify that Ms. Chaithanya. N USN No:1KG20BA007 studying Master of Business Administration KS School of Engineering and Management under Visvesvaraya Technological University, Belgaum has successfully completed the internship project in Simatech CNC Services, Bangalore from 26-Mar-22 to 07-May-22.

For Simatech CNC Services



Authorised Signatory

A. Sivadas

Manager - Admin



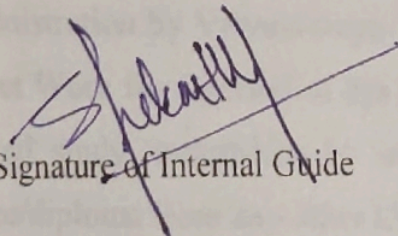
KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

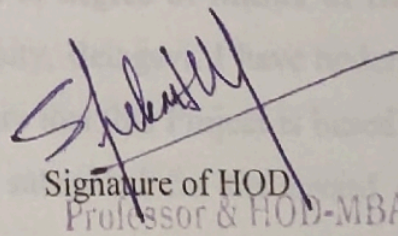
Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

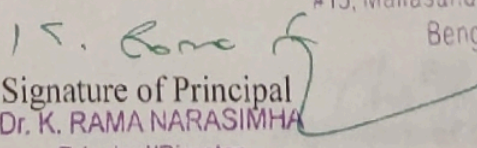
CERTIFICATE

This is to certify that **Ms. Chaithanya.N** bearing USN 1KG20BA007, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "A Study on Employee Welfare Measures at SIMATECH CNC SERVICES" is prepared by her under the guidance of **Dr.Shekar H.S**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Signature of Internal Guide


Signature of HOD,
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.


Signature of Principal
Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



**Cholamandalam Investment
And Finance Company Ltd.**
Municipal No.45, (Old Nos. 45&
45/1 Second Floor, Lal Bagh Main Rd,
Lalbagh, Bengaluru, Karnataka 560027

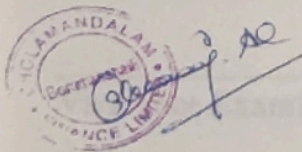
Date: 7th May 2022

Project Certificate

This is to certify that **CHAITHRA AC** being registration number "**1KG20BA008**" from "KS School of engineering and management has carried out her project work from 28-03-2022 to 07-05-2022 in our organization under the guidance of Mr. shivaraj sales manager, submitted report on "A Study on home loan process and their customer satisfaction at cholamandalam investment and finance company" Indian Bangalore.

During the period of the said programmed, she was exposed to different areas and was found diligent, hardworking.

We wish her all success in future endeavors



Shivaraj
Sales manager
Cholamandalam investment and finance company

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



KSEM

KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

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Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Ms. Chaitra A C** bearing **USN:1KG20BA008** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Study on Home Loan Process and their Customer Satisfaction at Cholamandalam Investment and Finance Company Ltd., Bengaluru”** is prepared by her under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

**Signature of HOD
Professor & HOD-MBA,**

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109

Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management

Bengaluru - 560 109

Viva-voce Examination

Date:

**Signature of Internal Examiner
Name & affiliation**

**Signature of External Examiner
Name & affiliation**

Date: 9th May 2022

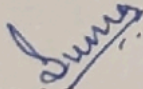
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Chakarvarthi N, from K.S School of Engineering and Management Bangalore has successfully completed his Project titled "A study on Merchandising" in merchandising and marketing department with our organization for 6 weeks starting from 29th March 2022 to 9th May 2022.

His conduct and commitment during the project was found to be GOOD.

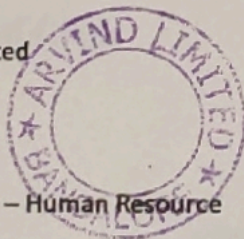
We wish him all the best in his future endeavours.

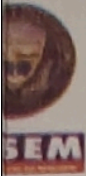
For Arvind Limited



Suma A C

Senior Manager – Human Resource





KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

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15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. CHAKARVARTHI N** bearing USN **1KG20BA009**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **A Study on "Merchandising at Arvind Ltd, Bengaluru"** is prepared by him under the guidance of **Arundathi K L, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.

Signature of Principal

Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & Affiliation

Signature of External Examiner
Name & Affiliation



MHSROAD KANAKAPURABRANCH
MHS ROAD
KANAKAPURA
DT RAMNAGARA
PIN 562117

Date:08/06/2022

PROJECT CERTIFICATE

This is to certify that **Mis. CHANDANA T Y, USN No 1KG20BA010**. K.S School of Engineering and Management, Bangalore-560109, has undergone an internship with us from 26/03/2022 to 07/05/2022.

Meanwhile he worked on project "**A STUDY ON LOANA AND ADVANCES AT STATE BANK OF INDIA**" with special reference to state bank of India.

We found she a self motivated, punctual and hardworking. Her performance was efficient.

We wish her Best of luck for her future career.

For STATE BANK OF INDIA

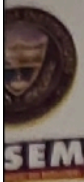
CHIEF MANAGER
MHS Road, Kanakapura-562117

Chief Manager

Name & affiliation

Signature of Exam. Officer

Name & affiliation



KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

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Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Ms. Chandana T Y** bearing **USN:1KG20BA010** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Study on Loans & Advances at State Bank of India, Kanakapura”** is prepared by her under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S School of Engineering & management,
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Bengaluru - 560 109

Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



**Plot No. 2J-2K 3rd Phase, KIADB Obedenahalli, Doddaballapura Main Rd,
Industrial Area, Bengaluru, Karnataka 562163**

This is to certify that **Mr. CHETAN RAM S (USN: 1KG20BA011)** from **K S School of Engineering and Management**, Bangalore, Karnataka has successfully completed an Internship project title **“A STUDY ON IMPACT OF WORKING CAPITAL MANAGEMENT ON PROFITABILITY AT PUREWELL INDIA EXTUROTO PVT LTD”** with **“Purewell India Exturoto Pvt Ltd”** in partial fulfillment of the requirement for the MBA from Visvesvaraya Technological university(VTU) for a period of Six(6) weeks from 28th March 2022 to 6TH May 2022.

During the above period performance of **Mr. CHETAN RAM S (USN: 1KG20BA011)** has been very good and satisfactory

Date: 06/05/2022

Place: Bangalore

Apoorva D

HR Operations.

Purewell India Exturoto Pvt.Ltd



SEM

KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

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CERTIFICATE

This is to certify that **Mr. Chetan Ram S** bearing **USN:1KG20BA011** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on “**A Study on Impact of Working Capital Management on Profitability at Purewell India Exturoto Pvt. Ltd.**” is prepared by him under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
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Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management

Bengaluru - 560 109

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Name & affiliation

Signature of External Examiner
Name & affiliation



MHS ROAD KANAKAPURABRANCH
MHS ROAD
KANAKAPURA
DT RAMNAGARA
PIN 562117

Date:08/06/2022

PROJECT CERTIFICATE

This is to certify that **Mr. DARSHAN A, USN No 1KG20BA012**. K.S School of Engineering and Management, Banglore-560109, has undergone an internship with us from 26/03/2022 to 07/05/2022.

Meanwhile he worked on project "**A study on the impact of green banking practices on bank's environmental performance with special reference to Bangalore city**" with special reference to state bank of India.

We found he a self motivated, punctual and hardworking. His performance was efficient.

We wish his Best of luck for his future career.

For STATE BANK OF INDIA

CHIEF MANAGER
MHS Road, Kanakapura-562117

Chief Manager



KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. Darshan A** bearing **USN:1KG20BA012** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "**A Study on the Impact of Green Banking Practices on Bank's Environmental Performance with special reference to Bangalore City at SBI**" is prepared by him under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.

Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



BELOORBAYIR BIOTECH LTD.

Regd. Office : # 564, 4th Cross, Kempegowda HBCS, Opp: Water Tank Park, Kathriguppe, Banashankari 3rd Stage, Bengaluru - 560 085

+91-80-43489900 upto 99 info@bayirextracts.com www.beloorbayir.com

CIN : U73100KA2005PLC035741

CERTIFICATE

This is to certify that **Mr. Dattakumara K.N.** (USN No:1KG20BA013) Student of MBA 4th Sem from K S School of engineering and Management #15/1, Mallasandra, Near vajarahalli, Kanakapura Road, Banagalore -560109.

He has successfully completed his project in our esteemed "**Organization study on Cash Management at Beloorbayir Biotech Ltd**" from 26-Mar-22 to 07-May-22.

During this period his character was good. We wish him all success in his future endeavours.

Regards

For Beloorbayir Biotech Ltd.

(Praveen Shastry P M)

Asst. Finance Manager



KAMMAVARI SANGHAM (R), 1952

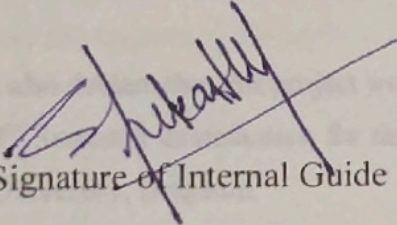
K.S. School of Engineering and Management

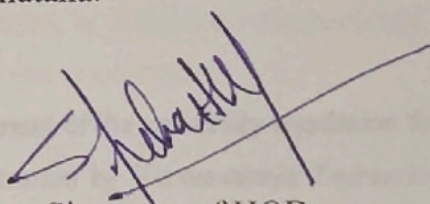
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15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
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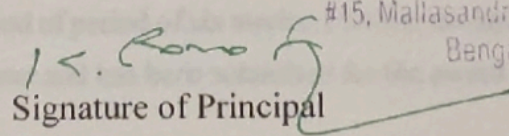
CERTIFICATE

This is to certify that **Mr. Datta Kumara K N** bearing USN 1KG20BA013, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "**A Study on Cash Flow Management at BELOORBAYIR BIOTECH**" is prepared by him under the guidance of **Dr. Shekar H.S.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Signature of Internal Guide


Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
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Bengaluru - 560 109.


Signature of Principal

Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management

Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



**SHRI
LAKSHMI
STEEL SUPPLIERS**

Date : 06-may-2022

Internship certificate

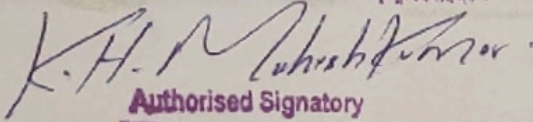
Subject: Project completion Letter at Shri Lakshmi steel suppliers Pvt. ltd.

This is to certify that Ms. Deeksha Datta USN No:1KG20BA014 studying Master of Business Administration at KS School of Engineering and Management under Visvesvaraya Technological University, Belgaum has successfully completed the project " A Study On Employee Retention Techniques at Shri Lakshmi steel suppliers pvt ltd," between 26-Mar-22 to 07-May-22.

Regards

Shri Lakshmi Steel Suppliers.

For Shri Lakshmi Steel Suppliers.


Authorised Signatory

K H Mahesh Kumar

Senior executive HR



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No. 305, 3rd Floor, Pride Hulkul, Lalbagh Road, Bangalore – 560027. Ph.: 080 22534700 / 22270919
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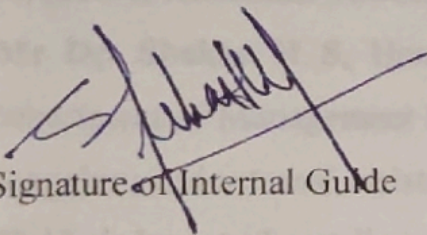
KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

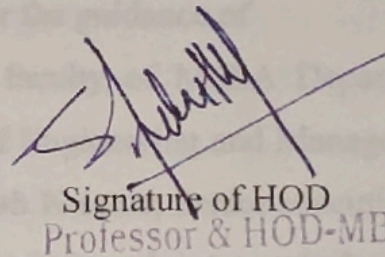
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Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

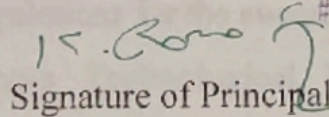
CERTIFICATE

This is to certify that **Ms. Deeksha Datta** bearing USN 1KG20BA014, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "**A Study on Employee Retention Techniques at SHRI LAKSHMI STEEL SUPPLIERS**" is prepared by her under the guidance of **Dr. Shekar H.S**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Signature of Internal Guide


Signature of HOD
Professor & HOD-MBA,

K.S School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.


Signature of Principal

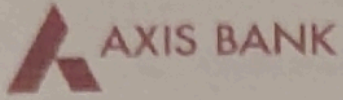
Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



TO WHOM SO EVER IT MAY CONCERN

17/06/2022

Project Certificate

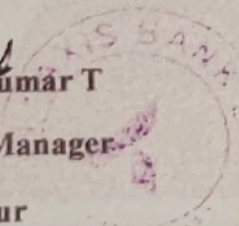
This is to certify that Mr. Gaddam Pavan, bearing registration number 1KG20BA016 from K.S School of Engineering and Management Bangalore, has successfully completed his project titled "A Study of Customer Satisfaction" in the marketing department with our organization for 6 weeks starting from 1 Apr 2022 to 16 May 2022.

We wish him all the success in future endeavors.

Ashok Kumar T

Branch Manager

Anantapur





KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

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Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. GADDAM PAVAN** bearing USN **1KG20BA016**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Study Of Customer Satisfaction at Axis Bank, Anantapur – Andhra Pradesh”** is prepared by her under the guidance of **Prof. Rupa Chatterjee Das**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.

Signature of Principal
Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

CARL BECHEM LUBRICANTS (INDIA) PRIVATE LIMITED, Bangalore

CARL BECHEM LUBRICANTS
(INDIA) PRIVATE LIMITED
28-D, Bidadi Industrial Area,
Bidadi-Harohalli Main Road,
Bangalore - 562 109
Tel. +91 80 6690 0800 / 01 / 02,
Fax +91 80 6690 0803
E-mail : info@bechemindia.com
CIN : U23201KA2003PTC032976
www.bechemindia.com

7 May 2022

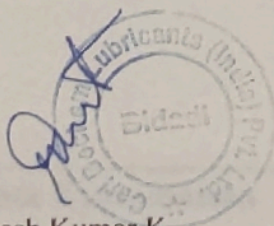
Project Certificate

This is to certify that Ms. Gaganashree G R bearing registration number 1KG20BA017 from K S School of Engineering and Management has undergone **A Study on Impact of Advertisement on Sales Performance** at our organization between **26 March 2022 to 7 May 2022**.

During the period of the said programme she was exposed to different areas and was found diligent, hardworking and inquisitive.

We wish her every success in her life and career.

For Carl Bechem Lubricants (I) Private Limited



Mahesh Kumar K
Dy. Manager – Human Resource

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

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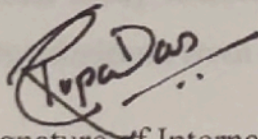
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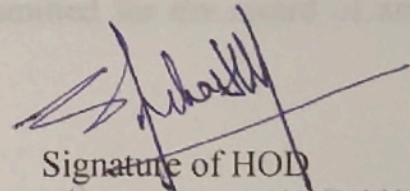
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that Ms. **Gaganashree G. R.** bearing USN **1KG20BA017**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "**A Study on Impact of Advertisement on Sales Performance at Carl Bechem Lubricants Pvt. Ltd., Bidadi**" is prepared by her under the guidance of **Prof. Rupa Chatterjee Das**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

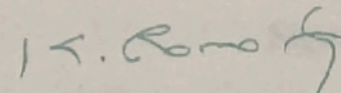


Signature of Internal Guide



Signature of HOD
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#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.



Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management

Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

E. K. Retail

EK Retail 1st Main, JP

Nagar, Bangalore - 560078

Project Certificate

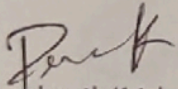
This is to certify that Ms. Geethanjali. D Bearing registration number IKG20BA018 from K.S School of Engineering and Management has successfully completed her project titled "A STUDY ON CUSTOMER PERCEPTION WITH REFERENCE TO THE PRODUCTS AND SERVICES AT E K RETAIL" at our company for the period of 6 weeks from 26-Mar-2022 to 07-May-2022.

She was exposed to various areas during the duration of the program and was deemed to be conscientious, hardworking, and curious.

We wish her the best of luck in her future career.

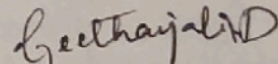
Regards,

EK Retail, Bangalore



Prashanth Krishnappa

Title: Customer Relationship Manager


Intern Signature



SEM

KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

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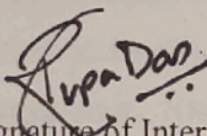
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

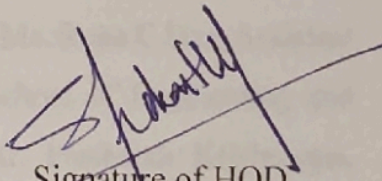
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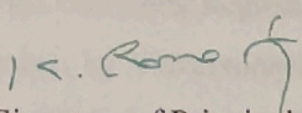
CERTIFICATE

This is to certify that **Ms. Geethanjali. D** bearing USN **1KG20BA018**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on “**A Study On Customer Perception With Reference To The Products And Services At EK RETAIL, Bengaluru**” is prepared by her under the guidance of **Prof. Rupa Chatterjee Das**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Signature of Internal Guide


Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109


Signature of Principal
Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

METRO Cash & Carry India Pvt.Ltd.

Survey No36/28

Pattanagere Village, Kengeri Hobli.

Bangalore-560059, India

CIN U51909KA2001PTC028483

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08/05/2022

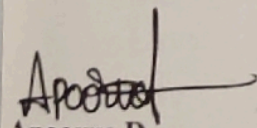
Project Certificate

This is to certify that **Gonuguntla Sandeep** bearing registration number "1KG20BA019" from KS School of Engineering and Management" has carried out his project work from 26-03-2022 to 07-05-2022 in our organization under the guidance of Ms Apoorva D, HR Manager, submitted report on "A Study on Cash Flow Analysis at Metro Cash & Carry"

India Bangalore.

During the period of the said programme, he was exposed to different areas and was found diligent, hardworking and inquisitive.

We wish his all the success in future endeavours


Apoorva D

HR Operations.

Metro Cash & Carry India Pvt Ltd.

METRO

Cash & Carry India



SEM

KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

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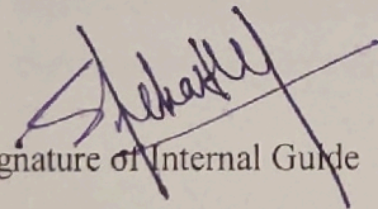
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

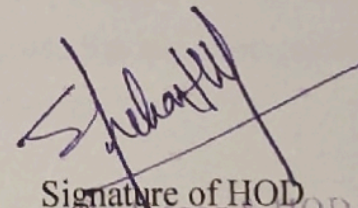
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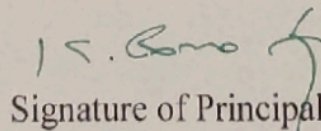
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. Gonuguntla Sandeep** bearing USN 1KG20BA019, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "A Study on Cash Flow Analysis at METRO CASH AND CARRY" is prepared by him under the guidance of **Dr. Shekar H.S.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Signature of Internal Guide


Signature of HOD
PROFESSOR & HOD-MBA,
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Bengaluru - 560 109.


Signature of Principal

Dr. K. RAMANARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

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Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



MANAPPURAM FINANCE LIMITED

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Date:7/5/2022

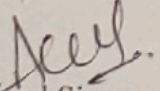
TO WHOMSOEVER IT MAY CONCERN

This is certify that MR.K.MOHAN RAJ(Reg No: 1Kg20BA020) a student of MBA in K.S school of engineering & management , Bangalore has Satisfactory completed 6 weeks (26th Mar 2022 TO 7th May 2022) PROJECT IN STUDY ON GOLD LOANS AND ADVANCES in our MANAPPURAM FINANCE LTD

During his training he was found to be sincere and hardworking .He evinced keen interest in learning and involved his in all aspects of his study.

We wish his all the success in his future endeavors.

MANAPPURAM FINANCE LTD.


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KSSEM

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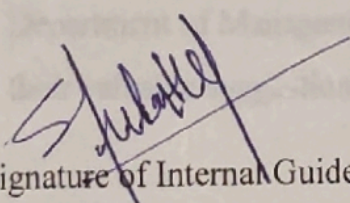
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

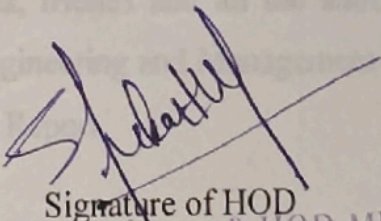
Bengaluru - 560 109, www.kssem.edu.in

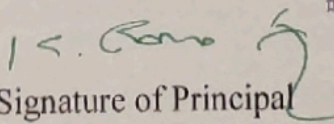
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. K Mohan Raj** bearing USN 1KG20BA020, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "**A Study on Gold Loans and Advances at Manappuram Finance Limited**" is prepared by him under the guidance of **Dr. Shekar H.S.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Signature of Internal Guide


Signature of HOD
Professor & HOD-MBA,
K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.


Signature of Principal
Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

Date : 06-may-2022

Internship certificate

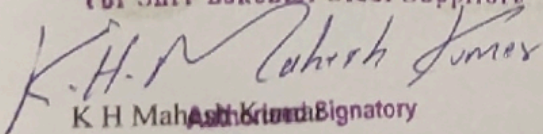
Subject: Project completion Letter at Shri Lakshmi steel suppliers Pvt.ltd.

This is to certify that Ms. Ramya G USN No:IKG20BA031 studying Master of Business Administration at KS School of Engineering and Management under Visvesvaraya Technological University, Belgaum has successfully completed the project " A Study On Consumer Behavior at Shri Lakshmi steel suppliers pvt ltd," between 26-Mar-22 to 07-May-22.

Regards

Shri Lakshmi Steel Suppliers.

For Shri Lakshmi Steel Suppliers



K H Mahesh Kumar Signatory

Senior executive HR



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Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Ms.Ramya G , 1KG20BA031**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Study on Consumer Behaviour at Shrilakshmi Steel Suppliers Pvt Ltd ”** is prepared by her under the guidance of **Ms. V.Vidyashree , Assistant Professor , Department of Management Studies , KSSEM** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

v.vidyashree

Signature of Internal Guide

[Signature]

Signature of HOD
Professor & HOD-MBA,

K.S School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.

[Signature]

Signature of Principal
Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

Paper Play

CURATED FOLDS AND DESIGNS

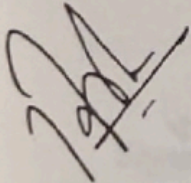
INTERNSHIP CERTIFICATE

25 May, 2022

Subject: Project completion Letter at Paper Play

This is to certify that Mr. **Shreedhar** USN No. **1KG20BA032**, studying Master of Business Administration at K S School of Engineering & Management under Viswesvaraya Technological University, Belgaum has successfully completed the project '**A Study on Determining Social Media Marketing for Paper Play**' between 26th March, 2022 to 7th May, 2022.

Sincerely



Raksha R Karpoor
Paper Play
Founder & Managing Director

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. Sreedhar N , 1KG20BA032** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "A Study on Determining Social Media Marketing Strategies for Paperplay " is prepared by him under the guidance of **Ms. V.Vidyashree , Assistant Professor , Department of Management Studies , KSSEM** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

v.vidyashree
Signature of Internal Guide

[Signature]
Signature of HOD
Professor & HOD-MBA,
K.S School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.

[Signature]
Signature of Principal
Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

DATE: 19/07/2022

CERTIFICATE

This is to certify that Ms.Soundarya M with USN 1KG20BA033 pursuing her Master in Business Administration at K S School of Engineering and Management, Visvesvaraya Technological University, Belagavi, has successfully completed her Project work on Effectiveness of Employee Welfare Measures at Stove Kraft Ltd., from 01/05/2022 to 31/05/2022.

She was disciplined and displayed keen interest in learning the HR aspects during her training period, besides being regular and punctual.

We wish her great success in her future endeavours.

For Stove Kraft Ltd.


Safaswathi D K
Assistant Manager-HR



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

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15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Ms. SOUNDARYA M** bearing USN **1KG20BA033** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on “**A Study on Effectiveness of Employee Welfare Measures at Stovekarft Ltd**” is prepared by her under the guidance of **Prof. Sreedhar. N** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.

Signature of Principal

Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

PARSONS NUTRITIONALS PRIVATE LIMITED

Plot No.319C, 320 A & B and 321, 2nd Phase, Harohalli Industrial Area,
Kanakapura Tq., Ramanagar Dist.- 562112, Karnataka,
e-mail : hrm@parsonsnutritionals.in web : www.mannventures.com
CIN : U65311DL2002PTC115025



20 June 2022

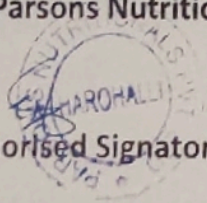
Project Certificate

This is to certify that Mr. Sumanth H C bearing registration number 1KG20BA034 from K S School of Engineering and Management has undergone "An Empirical Study on Customer Awareness on Fire Insurance Policies with special reference to Parsons Nutritionals Private Limited, Harohalli, From 26th March 2022 to 12th May 2022.

During the period of the said programme he was exposed to different areas and was found diligent, hardworking and inquisitive.

We wish him every success in his life and career.

For Parsons Nutritionals Pvt Ltd


Authorised Signatory



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. Sumanth H C** bearing **USN:1KG20BA034** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“An Empirical Study On Customer Awareness On Fire Insurance at Parsons Nutritionals Pvt. Ltd, Bengaluru”** is prepared by him under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109

Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management

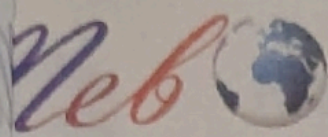
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



Nebo Technical Service Private Limited

No. 5, 25th Main, 41st Cross, 9th Block, Jayanagar,
Bangalore - 560 069. Landmark : Near Jain College
www.nebo.co.in Email : ankitha@nebo.co.in
Mob : +91 6366616655
CIN No : U29100KA2019PTC122335

NEBO TECHNICAL SERVICE PRIVATE LIMITED

Date: 26th March 2022

TO WHOMSOEVER IT MAY CONCERN

Name: SUPREETHA. HA
Emp.ID: Temp 021 (Intern)
Designation: HR-Trainee Executive
Place: Bangalore

Subject: Project Report on the Topic Impact of Green HRM practices on Job Satisfaction.

Dear Ms. SUPREETHA. HA

This is certifying that Ms. SUPREETHA. HA been associated with our organisation from 26th March 2022 to May 07th 2022.

We have pleasure in informing you that, you are being Identified to work as Intern Trainee in Our esteemed organisation for period of 6 - weeks starting from 26th March 2022.

While on assignment, you will observe and respect the rules and regulations with regards to working hours, discipline and work norms, as applicable to **Nebo Technical Services India Ltd.** You will devote yourself exclusively to the business of the company.

You will not at any time without the consent of the Business Head of the company, disclose or make public, except on legal obligations any information regarding the company affairs or administration or development / research carried out whether the same may be confined to you or become known to you in the course of assignments.

Please return a signed copy of this letter as an acknowledgement of the above terms and conditions.

We wish you all the best during the deputation period.

For Nebo Technical Service PVT LTD.

Arun Kumar Dorai
Director - HR



Signature of Employee
Name & Address

Employee Signature:



KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 019, www.ksem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

CERTIFICATE

This is to certify that Ms. SUPREETHA H A bearing USN **1KG20BA035** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Study on Impact of Green HRM Practices on Employee Job Satisfaction at Nebo Tech Service Pvt Ltd”** is prepared by her under the guidance of **Prof. Sreedhar. N** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD

Professor & HOD-MBA,

K.S. School of Engineering & management
#15, Mallasandra, off Kanakapura Road

Signature of Principal

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

PAGARIYA FOOD PRODUCTS (P). LTD.

An ISO 22000:2005 Certified Company

Corporate office: Pragathi Arcade, No. 243, 2nd Floor, 3rd Main Road,
Chamarajpet, Bangalore, Karnataka - 560018.

P : 080-26606204/205

CIN No: U15300KA2009PTC051190



7 MAY 2022

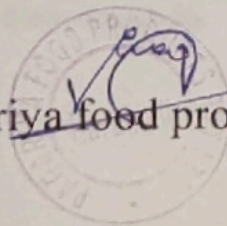
PROJECT CERTIFICATE

This is to certify that Ms. Tejaswini Y B bearing registration number 1KG20BA037 from K S School of engineering and management has undergone **A Study on training management system** at our organization between **26th march 2022 to 7th may 2022.**

During the period of the said program she was exposed to different areas and was found diligent, hardworking and inquisitive .

We wish her every success in her life and career.

For Pagariya food products Pvt ltd





KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Ms. TEJASWINI Y B** bearing USN **1KG20BA037** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "**A Study on Training Management System at Pagariya Food Products Pvt Ltd**" is prepared by her under the guidance of **Prof. Sreedhar. N** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109

Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management

Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

Date: 16.05.2022

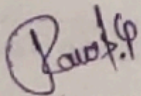
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.V.S.BHAVI**,(USN:1KG20MBA038) a student of MBA in K.S School of Engineering & Management has Satisfactory completed 42 Days (27TH MAR 2022 TO 7TH MAY 2022) Internship in "CAREER PLANNING & DEVELOPEMENT "in our TASA Foods Pvt Ltd.

During her training she was found to be sincere and hardworking. She evinced Keen interest in learning and involved her in all aspects of her study.

We wish her all the success in her future endeavors.

For TASA FOODS PVT LTD



Authorized Signatory



Date:



KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 019, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

CERTIFICATE

This is to certify that **Ms. V S BHAVI** bearing USN **1KG20BA038** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Study on Career Planning and Development at Tasa Foods Pvt Ltd”** is prepared by her under the guidance of **Prof. Sreedhar. N** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.

Signature of Principal

Dr. K. RAMANARASIMHA
Principal/Director

K.S. School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. Natraj S** bearing **USN:1KG20BA039** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "**An Empirical study of Mutual Fund Investor Perceptions with special reference to Bengaluru**" is prepared by him under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.

Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

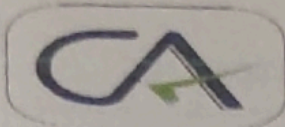
K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



GRSRA & CO.
CHARTERED ACCOUNTANTS

Date: 16th May 2022

Company Certificate

To whom so it may concern

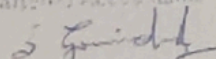
This is to certify that MS. KEERTHANA C USN(1KG20BA022) student pursuing MBA in K S school of Engineering and Management, has done her project work on "A Study on Audit procedure at GRSRA & CO, Bengaluru" This project is carried for a period of six weeks starting from 1st April 2022 to 16th May 2022.

During the above period the performance of Ms. KEERTHANA.C has been hardworking and satisfactory.

We wish you all the best for the future endeavors.

GRSRA & CO.

For GRSRA & CO.
Chartered Accountants


S. GOVINDA RAO
Partner

Seal and signature
S Govinda Rao
(Founder and partner)

Place: Bangalore

#178, 1st Floor 5th Main 4th Cross J P Nagar, 3rd Phase Bangalore-560078

www.grsra.com

Email: grsraco@gmail.com

Tel: 080 26598989



SEM

KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Ms. KEERTHANA. C** bearing USN **1KG20BA022**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **A Study on "Audit procedure at GRSRA & CO, Bengaluru"** is prepared by her under the guidance of **Arundathi K L, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109

Signature of Principal

Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & Affiliation

Signature of External Examiner
Name & Affiliation



HILINE POLYMERS LLP

Reg : 146/01, 1st main KHB Main Road, Manorayanapalya, R T Nagar Post, Bangalore, Bangalore,
Karnataka, 560032, India.

Branch: 18 Sumuka Nivas APC Circle Jigani Industrial Area Opp Canara Bank Anekal TQ Blore
E mail: hipolymers.llp@gmail.com Con: 080-42133330 M: 9900000506

CERTIFICATE

This is to certify that Ms. KRUTHIKA A (USN: 1KG20BA023) from K S School of Engineering and Management, Bangalore, Karnataka has successfully completed an internship project titled "A STUDY ON PORTFOLIO MANAGEMENT" with "HILINE POLYMERS LLP" in partial fulfilment of the requirement for the MBA from Visvesvaraya Technological University (VTU) for a period of Six (6) weeks from 28th March 2022 to 6th May 2022.

During the above period performance of Ms. Kruthika, A (USN:1KG2BA023) has been very good and satisfactory.

We wish her All the very Best

Date: 06/05/2022

Place: Bangalore

For HILINE POLYMERS LLP


Designated Partner

Signature of External Examiner
Name & Affiliation

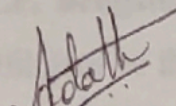
KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

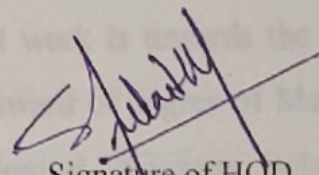
Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

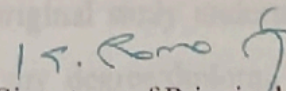
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Ms. KRUTHIKA A** bearing USN **IKG20BA023**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **A Study on "Portfolio Management at Hilinè Polymers LLP, Bengaluru"** is prepared by her under the guidance of **Arundathi K L, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Signature of Internal Guide


Signature of HOD
Professor & HOD-MBA,
K.S. School of Engineering & management,
#15, Mallasandra, Off, Kanakapura Road,
Bengaluru - 560 109.


Signature of Principal
Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & Affiliation

Signature of External Examiner
Name & Affiliation

AIISIRI MILLET HEALTH MIX

Maruthi Plaza, #17, First Floor,
2nd Main Road, Vyalikaval, Bangalore – 560003

DATE: 15th May 2022

NAME: MANJU MANISH REDDY M

CONTACT NUMBER: 7022269909

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Manju Manish Reddy M from K S School of Engineering and Management Bangalore has successfully completed his Project titled “A study of customer Satisfaction” In Aiisiri Millet Health Mix and marketing department with our organization for 6 weeks starting 1st April 2022 to 15th May 2022. You are required to report to the person in charge, TILAK SHANKAR for orientation and subsequent placement of these days.

His conduct and commitment during the project was found to be GOOD.

We wish him all the best in his future endeavors.

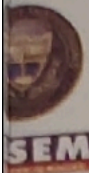
Yours faithfully

Name: Sathish R

MANAGING DIRECTOR

AIISIRI MILLET HEALTH MIX





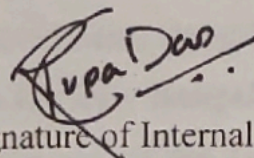
KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in

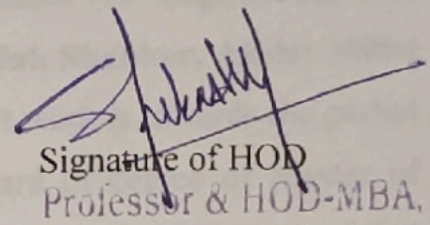
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. Manju Manish Reddy M** bearing USN **1KG20BA024**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Study on Customer Satisfaction of Millet Food Marketing at Aisiri, Bengaluru”** is prepared by him under the guidance of **Prof. Rupa Chatterjee Das**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

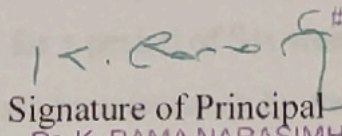


Signature of Internal Guide



Signature of HOD
 Professor & HOD-MBA,

K.S. School of Engineering & management,
 #15, Mallasandra, Off. Kanakapura Road,
 Bengaluru - 560 109



Signature of Principal
Dr. K. RAMA NARASIMHA
 Principal/Director

K S School of Engineering and Management
 Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
 Name & affiliation

Signature of External Examiner
 Name & affiliation



CERTIFICATE

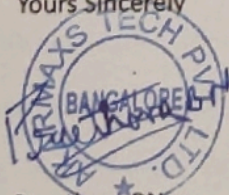
Date: 06-May-2022

INTERNSHIP CERTIFICATE

Subject: Internship and Project completion Letter on the topic of **"Impact of Organization culture on Employees Job Performance"**

This is to certify that Ms. Monika.V – USN No:1KG20BA025 studying Master of Business Administration KS School of Engineering and Management under Visvesvaraya Technological University, Belgaum has successfully completed the internship project in AKARMAXS TECH PVT LTD, Bangalore from 26-Mar-22 to 07-May-22.

Yours Sincerely



Preetham BN
Accounts Department
Akarmaxs Tech Pvt Ltd
Bangalore

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



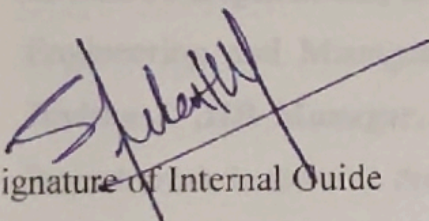
KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

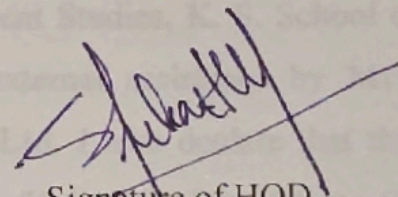
Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
 # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
 Bengaluru - 560 109, www.kssem.edu.in

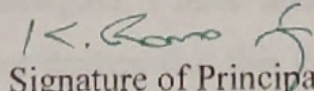
Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Ms. Monika.V** bearing USN 1KG20BA025, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Study on Impact of Organization Culture on Employees Job Performance at AKARMAXS TECH PVT.LTD”** is prepared by her under the guidance of **Dr.Shekar H.S**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


 Signature of Internal Guide


 Signature of HOD
 Professor & HOD-MBA,
 K.S School of Engineering & management,
 #15, Mallasandra, Off. Kanakapura Road,
 Bengaluru - 560 109.


 Signature of Principal
Dr. K. RAMA NARASIMHA
 Principal/Director
 K S School of Engineering and Management
 Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
 Name & affiliation

Signature of External Examiner
 Name & affiliation

Date: 11/07/2022

CERTIFICATE

This is to certify that **Mr. MUTHURAJU G.** (USN No: **1KG20BA026**) Student of MBA 4th Sem from K S School of engineering and Management #15/1, Mallasandra, near Vajarahalli, Kanakapura Road, Banagalore -560109. has undergone an internship with us from 26/03/2022 to 7/05/2022

He has successfully completed his project on " **A Study On Customers Usage Behaviour and Satisfaction Towards Credit Card at Bajaj Finance Limited ,Bengaluru** "in our esteemed Organization Bajaj Finance Limited, Bengaluru

During this period his character was good. We wish him all success in his future endeavours.



BAJAJ FINANCE LIMITED



K.S. School of Engineering and Management

KAMMAVAR SANGHAM (R), 1952

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Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

KSSEM

CERTIFICATE

This is to certify that **Mr. MUTHURAJU G** bearing USN **1KG20BA026**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **A Study on "Customers Usage Behaviour and Satisfaction towards Credit Card at Bajaj Finance Limited, Bengaluru"** is prepared by him under the guidance of **Arundathi K L, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off, Kanakapura Road,
Bengaluru - 560 109

Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management

Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & Affiliation

Signature of External Examiner
Name & Affiliation



BECHEM
LUBRICATION
TECHNOLOGY

CARL BECHEM LUBRICANTS (INDIA) PRIVATE LIMITED, Bangalore

CARL BECHEM LUBRICANTS
(INDIA) PRIVATE LIMITED
28-D, Bidadi Industrial Area,
Bidadi-Harohalli Main Road,
Bangalore - 562 109
Tel. +91 80 6690 0800 / 01 / 02,
Fax +91 80 6690 0803
E-mail : info@bechemindia.com
CIN : U23201KA2003PTC032976
www.bechemindia.com

7 May 2022

Project Certificate

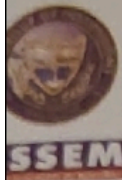
This is to certify that Ms. Nishchitha K R bearing registration number IKG20BA027 from K S School of Engineering and Management has undergone **A Study on Impact of Working Capital on the Profitability of the firm** at our organization between **26 March 2022 to 7 May 2022**.

During the period of the said programme she was exposed to different areas and was found diligent, hardworking and inquisitive.

We wish her every success in her life and career.

For Carl Bechem Lubricants (I) Private Limited

Mahesh Kumar K
Dy. Manager – Human Resource



CERTIFICATE

This is to certify that **Ms. Nishchitha K R** bearing **USN:1KG20BA027** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“An Empirical Study of the Impact of Working Capital on Profitability of the Carl Bechem Lubricants India Private Ltd. at Bengaluru”** is prepared by her under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
Professor & HOD-MBA,

K.S. School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109

Signature of Principal

Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation



WITH YOU ALWAYS

TO WHOM SO EVER IT MAY CONCERN

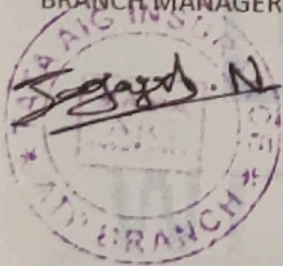
20/06/2022

Project certificate

This is to certify that Ms. Navya Sree P, from K.S School of Engineering and Management Bangalore, has successfully completed her project titled "Brand Awareness and Perception of Tata Aig Life" in the marketing department with our organization for 6 weeks starting from 1 Apr 2022 to 16 May 2022.

We wish her all the success in future endeavors.

JAGADESH N
BRANCH MANAGER



CERTIFICATE

This is to certify that **Ms. Pathipati Navyasree , 1KG20BA028** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on "**A Study on Brand Awareness and Perception at TATA AIG life**" is prepared by her under the guidance of **Ms. V.Vidyashree , Assistant Professor , Department of Management Studies , KSSEM** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

v.vidyashree

Signature of Internal Guide

*[Signature]*Signature of HOD
Professor & HOD-MBA,K.S School of Engineering & management,
#15, Mallasandra, Off. Kanakapura Road,
Bengaluru - 560 109.*[Signature]*
Signature of Principal

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliationSignature of External Examiner
Name & affiliation

Ref. No. : HR/REC01/TR8861/25052022/09450

Date : 25th May 2022

CERTIFICATE

This is to certify that **Mr. PAWAN N** student of **K S SCHOOL OF ENGINEERING AND MANAGEMENT** has successfully completed his project on "**PERFORMANCE EVALUATION OF EQUITY SCHEMES IN MUTUAL FUNDS**". The project period was from 31st March 2022 to 12th May 2022.

During this period he was found to be regular and hard working. We wish him all the Best in his future endeavours.

Vatsal Soni

(Deputy General Manager - Human Resource)

This Letter is digitally generated and does not require signature.

25/05/2022 07:49 PM

STOCK BROKING | DEPOSITORY SERVICES | NPS
FINANCIAL PRODUCT DISTRIBUTION: MUTUAL FUNDS | LOANS | PMS | REAL ESTATE

NJ India Invest Private Limited, Registered & Corporate Office: Block No. 901 & 902,
6th Floor, B Tower, Udhna Udyognagar Sangh Commercial Complex, Central Road No.10, Udhna, Surat - 394 210, Gujarat.
Phone: 0261 4025901 | E-mail: email@njgroup.in | Website: www.njwealth.in | CIN: U67120GJ2000PTC037674





KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

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Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

CERTIFICATE

This is to certify that **Mr. Pawan N** bearing **USN:1KG20BA029** is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on **“A Study on Performance of selected Equity Mutual Funds at NJ Wealth in Bengaluru”** is prepared by him under the guidance of **Prof. Roopa Balavenu, Asst. Prof.**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD
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Bengaluru - 560 109

Signature of Principal
Dr. K. RAMA NARASIMHA

Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

METRO Cash & Carry India Pvt.Ltd.

Survey No36/28

Pattanagere Village, Kengeri Hobli.

Bangalore-560059, India

CIN U51909KA2001PTC028483

TO WHOM SO EVER IT MAY CONCERN

08/05/2022

Project Certificate

This is to certify that **RAKESHA G** bearing registration number "1KG20BA030" from KS School of Engineering and Management" has carried out his project work from 26-03-2022 to 07-05-2022 in our organization under the guidance of Ms Apoorva D, HR Manager, submitted report on "A Study on Store layout at Metro Cash & Carry" India Bangalore.

During the period of the said programme, he was exposed to different areas and was found diligent, hardworking and inquisitive.

We wish his all the success in future endeavours


Apoorva D

HR Operations.

Metro Cash & Carry India Pvt Ltd.

METRO

Cash & Carry India

YOUR SUCCESS IS YOUR OWN BUSINESS

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K.S. School of Engineering and Management

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CERTIFICATE

This is to certify that **Mr. Rakesha G . 1KG20BA030**, is a bonafide student of Master of Business Administration course of the Institute 2020-2022 batch, affiliated to Visvesvaraya Technological University, Belagavi. Project report on " A study on Store layout at Metro cash and carry " is prepared by him under the guidance of **Ms. V.Vidyashree , Assistant Professor , Department of Management Studies , KSSEM** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

V.Vidyashree

Signature of Internal Guide

[Signature]

Signature of HOD
Professor & HOD-MBA,

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Bengaluru - 560 109.

[Signature]

Signature of Principal

Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

Viva-voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation