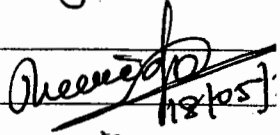
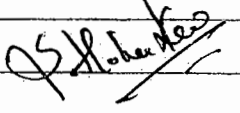
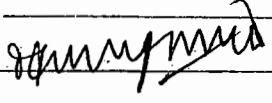
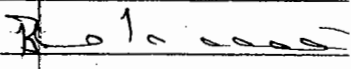
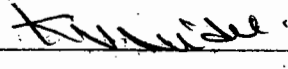

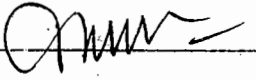

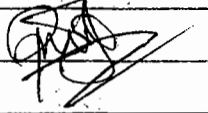
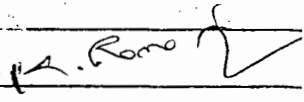


Proceedings of the Governing Council Meeting
Held on 18th May 2022

30

Sl No.	Name	Designation	Signature
01.	Sri. R. Rajagopal Naidu	Chairman	
02.		AICTE Nominee	
03.	Sri. Mohan Kumar Srinivasa	VTU Nominee	
04.		DTE Nominee	
05.	Sri. K. Krishna	Member	
06.	Dr. M. Rukmangada Naidu	Member	
07.	Sri. B. Lokanadha Naidu	Member	
08.	Sri. K. Venkatesh Naidu	Member	
09.	Sri. R. Leela Shankar Rao	Member	
10.	Sri. T. Neerajakshulu Naidu	Member	
11.	Dr. G. Ranganath	Member	
12.	Dr. A. R. Swamy	Member	
13.	Sri. Pradeep Kote	Member	
14.	Dr. T.M. Naidu	Member	
15.	Dr. K.V.A. Balaji	Member	
16.	Dr. K. Rama Narasimha	Member Secretary	

AGENDA for Governing Council Meeting held on 18th May 2022.

1. Ratification of Proceedings for the Previous meeting held on 24th Feb 2021.
2. Ratification of Appointments / Attritions of Staff
3. Ratification of Purchases made during the period of 2021-22.
4. Approval of proposed Budget for the Financial Year 2022-23.
5. Result Analysis.
6. Report on Fee Structure.
7. Report on Training and Placement Activities.
8. NAAC Grade Status.
9. Ongoing Projects and Research Grant obtained.
10. Discussions on New / Proposed Programs / HR issues and Policies.
11. Research Papers Presented / Published.
12. Any other matter with the Permission of Chairman.

**Minutes of the 16th Governing Council held on 18th May 2022 at
11a.m. in KSSEM Board Room**

SECTION-1

READING & RECORDING THE MINUTES

16.1	Approval for the Minutes of the 15 th GC Meeting held on and Action Taken Report	Read and Approved
------	---	-------------------

SECTION-2

APPROVAL ITEMS

16.2	Approval for the Appointments/ Attrition during the period 2021 - 22	The Governing Council Approved the List and cautioned that the the institution should meet the University norms.
16.3	Approval of the fee structure for the Academic Year 2021 - 22	The Council discussed the structure and approved the proposed fee.
16.4	Approval of Purchases made during the period 2021 - 22	The Governing Council approved the purchased made but suggested that this list should be prepared Department-wise so that it clearly indicates the expensed made by each department. Further the council suggested that each department computes the expenditure as a percentage of its total revenue.
16.5	Approval of the proposed Budgets for the Financial Year 2022 - 23	The Council approved in principle the budgets prepared and submitted but suggested that each department presents its budget as well as the expenditure along with other details.
16.6	Approval for the Expenditure made during the Financial Year 2021 - 22	The GC approved the presented list of expenditure. It was suggested that the items reflected in this list be categorized under Infrastructure/capital expenditure, Consumables, Service and Maintenance and so on that indicates strongly where the expenditure has gone.

K. Rama Narasimha

Dr. K. RAMA NARASIMHA

Principal/Director

K S School of Engineering and Management

Bengaluru - 560 109

SECTION – 3
INFORMATION ITEMS (DEPARTMENTWISE)

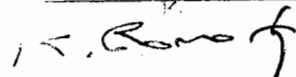
16.7	Presentation of Result Analysis for the period 2020- 21	<p>While presenting the results it was suggested by the Governing Council, that it is made in comparison with the previous year so that one can clearly make out the position – Improved or not.</p> <p>It was also suggested to clearly indicate the steps taken to improve the slow learners.</p> <p>It was advised that the concerned faculty should meet at least twice a week to offer extra help to the needy students.</p> <p>It was pointed out that Professional counselors be engaged to counsel students for non academic difficulties.</p> <p>Mentor to be adequately trained to do their jobs more efficiently.</p>
16.8	Report on the Admission Status during the Academic Year 2021 - 22	<p>Better Value addition to be given for students under Non – Circuit branches.</p> <p>More and more advanced courses to be offered as Additional Courses to these students to increase their exposure to the developments seen in these fields.</p> <p>More emphasis to be given to meaningful internships that could be converted into placements.</p> <p>Civil and Mechanical Branches need special efforts to fill up the seats. These efforts to go beyond the state boundaries. This will also bring more students from other states.</p> <p>Better to employ agents to get students from other states.</p> <p>Moore aggressive marketing to be done in other states especially in North Eastern States.</p> <p>Fee Concessions to be given.</p> <p>Alumni connects should be effectively used to address students and improve admissions.</p>



Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

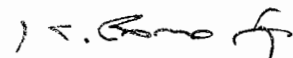
		<p>Placement Courses to be adequately supplemented.</p> <p>Alumni to be tapped to promote admissions.</p>
16.9	Report on the Accreditation Status	<p>The Governing Council was very happy to learn that KSSEM has been accredited with B++ and congratulated the institution and its leadership.</p> <p>It directed the Principal to conduct an Analysis and report the shortfalls for not getting A++.</p>
16.10	Report on the various Academic Activities and Achievements – Papers Published, Seminars and Conferences conducted, FDPs conducted etc.	<p>The Governing Council took note of the Academic Activities and Achievements and suggested that targets should be put for each faculty to publish papers.</p> <p>The GC was Informed about the Idea Clubs and Project Clubs that are being started and the proposals already submitted.</p> <p>The GC directed the Management and the AAB to go through these proposals and put forth their recommendations for further actions.</p> <p>It was proposed that Capacity Building programs be encouraged to make the faculty more focused towards R&D activities.</p> <p>The GC also expressed the need for starting more interest clubs for the students with proper mentors.</p> <p>Innovation Labs to be provided where students can work beyond class hours to develop interest in new areas.</p> <p>Incentivize faculty for all the additional activities.</p> <p>Align these activities and clubs towards NEP requirements.</p>
16.11	Report on the Faculty Improvement Initiatives – Seminars and Conferences attended by the Faculty, FDPs attended,	<p>The Governing Council observed the initiatives and directed that this data be presented in a comparative manner so that it represents a true picture.</p> <p>The GC opined that the scores of the faculty should continuously improve.</p> <p>All the publications made should be</p>



Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

		cross checked with Web of Science and Scopus Index Portals and then accepted. Faculty to give a seminar on what they learnt in any FDP/ Seminar/ Conference which they attend and clearly bring out the outcome.
16.12	Report on the Ongoing Project Funding and Research Grants.	The Governing Council pointed out that this should improve a lot. All efforts to be made to submit more proposals to more funding agencies and obtain project funding.
16.13	Report on the Consultancy done and the revenue earned.	The Governing Council pointed out that more needs to be done in this area. Unless the research facilities are improved and proficiency of faculty are improved these results cannot look up.
16.14	Report on the Academic Enrichment Activities for Students like Guest Lectures, Hackathons, Design Contests, & Others	The Council expressed that this is a very important dimension and this activity has to be encouraged and and taken forward.
16.15	Report on Skill Development programs like Industrial Visits, Certificate Courses attended, KRP Activities	It was reported to the Governing Council that these programs could not be taken forward as there were restrictions due to COVID.
16.16	Report on Merit Scholarships obtained by Students.	The Governing Council directed to collect the dat on the private Scholarships and present the same. It also pointed out that the SNQ details and the community scholarship and free seat details could be given in this section.
16.17	Report on Internships done by students	The Council was very happy about the internship activities carried out.
16.18	Report on Internships done by faculty.	It was reported that this could not be done due to COVID restraints as well as the overlapping of the semesters and no vacation being given to staff.
16.19	Report on the Sports events conducted / participated.	No Sports were conducted due to COVID.
16.20	Report on the Cultural Activities held during the period March 2021 to March 2022	No Cultural Activities were conducted due to COVID



Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

16.21	Report on the Training programs held during 2021 - 22	The Governing Council expressed their happiness over the Online Training efforts made in spite of the prevailing pandemic.
16.22	Report on the ELIGIBLE Candidates available for Placement Drives	The Governing Council suggested that this data be categorized into Software and Non Software/ core industry for a better understanding. They also expressed that a strong Placement Policy should be in place and only two opportunities to be given – one in core the other in the dream job category.
16.23	List of Companies visited during the period 2021 - 22	The Council was satisfied with the list of companies visiting the campus.
16.24	List of Students Selected by various companies along with package	The Council was satisfied with the average package offered by companies visiting the campus.
16.25	Report on the Feedback by the visiting companies	The council was also happy with the feedback given and advised to put extra efforts to make the students more successful in their placement drives.
16.26	Discussion on the performance of Existing Programs	The Governing Council opined that the existing programs can do better especially with the offline mode of teaching and with a little more effort from both staff as well as students.
16.27	Discussion on New / Proposed Programs	The Council was happy to note that the institution has applied for a new program “ Computer Science and Business Systems”.
16.28	Discussion on Proposals submitted	The Governing Council was appreciative about this effort and expressed that more impetus is required to start a long lasting research culture.
16.29	Discussion on proposed changes in salaries / allowances etc.	The Council took note of the developments and authorized the Management to take an appropriate decision.
16.30	Discussion on HR issues and Policies	The Governing Council authorized the Management and the Academic Advisory Board to examine this proposal and take a suitable decision

K. Rama Narasimha


Dr. K. RAMA NARASIMHA
Principal/Director

K S School of Engineering and Management
Bengaluru - 560 109

BY OTHER ITEM WITH THE PERMISSION OF THE CHAIR

1. The Governing Council expressed that Social Media to be used to a very large extent to promote the Institution and its Branding in the society.
2. It was suggested that LinkedIn Page be dedicated to the Institution.
3. Each and Every activity that take place in the Institution should be publicized in the Social Media.
4. It was also felt that Digital Marketing efforts should be vigorously made.
5. The Governing Council expressed that the institution should start preparing to get NBA Accreditation after meeting the Staff and Cadre Ration requirements.

Conclusion and Vote of Thanks by the Chairman


Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109