

PRIVATE & CONFIDENTIAL

Deeksha Datta  
India

**Subject: Offer Letter**

Dear Deeksha,

Talentico Consultancy Services ("the Firm") is pleased to offer you a contractual position for six months at the Firm. During your contract period with us, you will be deputed with our client **Giant Eagle ("the Client")** as **Associate SP&D**.

The following are the terms and conditions of the appointment:

**Gross Compensation:**

- a. Your Gross compensation (Cost to the company) will be Rs. 4,80,000/- p.a. (Rupees Four Lakhs Eighty Thousand only per annum).
- b. Your compensation will be subject to deductions as per regulatory requirements (e.g. Profession Tax and Income Tax).

**Contract period:** Your employment with the Firm is subject to a contractual period of **6 months** (subject to extension at the Client's discretion considered if necessary) which shall commence from the date of your joining the Firm. If you accept our offer, your joining date will be **9<sup>th</sup> January 2023 and end date will be 8<sup>th</sup> July 2023**. At the end of the contract period, your employment with us will stand terminated automatically, unless mutually agreed upon in writing. In case your project ends before the end of the contract period, your contract may be terminated with due notice.

**Place of posting:** During your contract period with us, you may be deputed with any of our offices or clients' office. At the time of joining, you will be designated to work with our client as per details below.

**Giant Eagle Global Capability Center LLP**

North Wing, 2nd floor Milestone Buildcon SEZ,

BCIT, Yelahanka Hobli, Thanisandra Main Road, Chokkanahalli Village, Bangalore - 560064

Please refer to **Annexure A** for the terms and conditions of your employment with the Firm, **Annexure B** for details of your compensation.

**Fwd: Offer Letter-PinClick Property Management**

2 messages

Roopa Balavenu <roopa.balavenu@kssem.edu.in>  
To: sshe5968@gmail.com

9 January 2023 at 09:45

----- Forwarded message -----

From: **Bhaskar Reddy** <bhaskarysr1998@gmail.com>  
Date: Sun, 8 Jan, 2023, 11:32 am  
Subject: Fwd: Offer Letter-PinClick Property Management  
To: <roopa.balavenu@kssem.edu.in>

----- Forwarded message -----

From: **Bhaskar Reddy** <bhaskarysr1998@gmail.com>  
Date: Sat, 19 Nov, 2022, 9:54 am  
Subject: Re: Offer Letter-PinClick Property Management  
To: kanika.narang . <kanika.narang@pinclick.in>  
Cc: <vani@pinclick.in>

I accept the offer.

On Sat, 19 Nov, 2022, 9:52 am kanika.narang ., <kanika.narang@pinclick.in> wrote:

**Dear Bhaskar Y,**

Congratulations on your offer from Pin Click! We are delighted to offer you the position of **Property Advisor - PinClick Property Management** with an anticipated start date of 21st November 2022.

As discussed, PFA your detailed offer letter, please confirm your acceptance of this offer by signing and returning this letter.

In the meantime, Please don't hesitate to reach out to us, in case you have any questions or concerns regarding the same.

We look forward you to being the part of Pin Click family.

**NOTES:**

Timing: 9:30 AM to 6:30 PM

Working days: 6 days

Address: Pin Click, No 94, 3rd floor, Amarjyoti Layout, Domlur, Bengaluru, Karnataka 560071

**2 Wheeler is Mandatory**



# TOYOTA

NANDI TOYOTA

October 10, 2022  
Private & Confidential

Nandi/HRD/OL/025

To,  
**Mr. Gonuguntla Sandeep**  
Mayavantham village  
Bathalapalli  
Ananthapuram-515661

**Sub: Offer of Employment at Motor World Private Limited (Nandi Toyota)**

Dear **Sandeep**,

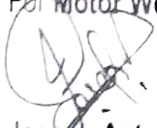
It was a pleasure interacting with you to consider you for an employment with Nandi Toyota. Based on the interview and the subsequent discussion we had with you, we are pleased to offer you the position of **Management Trainee** in our company as per the terms and conditions discussed with you in the meeting. The detail of your salary and Cost to Company (CTC) is mentioned in the enclosed annexure.

This offer will remain valid till **October 10<sup>th</sup>, 2022**. You are requested to produce all necessary documents which is mentioned in the enclosed annexure and should report at 9.00 A.M on date of joining. Please sign and return the duplicate copy of this letter to us as a token of your acceptance of this offer.

We look forward to having you on board!

Sincerely,

For **Motor World Private Limited**

  
**Joseph Antony**  
Manager - Human Resources  
(9900590766)





TOYOTA

NANDI TOYOTA

09/09/2022  
Private & Confidential

Ref: HR/01/000000

To

Ms. Anusha S  
#15/1B/12th Main, 12th Cross  
Banjara Naga, Chudunegatta  
Bangalore-560082

Sub: Offer of Employment at Motor World Private Limited (Nandi Toyota)

Dear Anusha,


It was a pleasure interacting with you to consider you for an employment with Nandi Toyota. Based on the interview and the subsequent discussion we had with you, we are pleased to offer you the position of **Management Trainee** in our company as per the terms and conditions discussed with you in the meeting. The detail of your salary and Cost to Company (CTC) is mentioned in the enclosed annexure.

This offer will remain valid till **October 10<sup>th</sup>, 2022**. You are requested to produce all necessary documents which is mentioned in the enclosed annexure and should report at 9.00 A.M on date of joining. Please sign and return the duplicate copy of this letter to us as a token of your acceptance of this offer.

We look forward to having you on board!

Sincerely,

For Motor World Private Limited

  
Joseph Antony  
Manager - Human Resources  
(9800590766)





# TOYOTA

**NANDI TOYOTA**  
MOTOR WORLD PRIVATE LIMITED  
46/3A, Kadlu Gate, 7th Mile,  
Hosur Road, Bangalore - 560 068  
Ph : 080 - 46431111  
Website : www.nanditoyota.com

October 10, 2022  
Private & Confidential

Nandi/HRD/OL/ 035

To,  
**Ms. Allu Bindu Madhavi**  
#10, 06<sup>th</sup> Cross,  
Kasturi Nagar,  
Bangalore-560043

Sub: Offer of Employment at Motor World Private Limited (Nandi Toyota)

Dear Bindu,

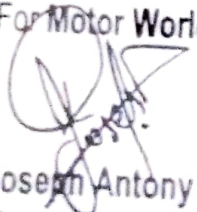
It was a pleasure interacting with you to consider you for an employment with Nandi Toyota. Based on the interview and the subsequent discussion we had with you, we are pleased to offer you the position of **Management Trainee** in our company as per the terms and conditions discussed with you in the meeting. The detail of your salary and Cost to Company (CTC) is mentioned in the enclosed annexure.

This offer will remain valid till **October 10<sup>th</sup>, 2022**. You are requested to produce all necessary documents which is mentioned in the enclosed annexure and should report at 9.00 A.M on date of joining. Please sign and return the duplicate copy of this letter to us as a token of your acceptance of this offer.

We look forward to having you on board!

Sincerely,

For Motor World Private Limited

  
Joseph Antony  
Manager - Human Resources  
(9900590766)





**Salary Break-up Sheet**

<b>Name</b>	Ms. Allu Bindu Madhavi	
<b>Designation</b>	Management Trainee	
<b>A. Particulars</b>		
	Monthly (Rs.)	Yearly (Rs.)
Basic	7000	84000
Variable Dearness Allowance	6500	78000
City Compensatory Allowance	1000	12000
Medical Allowance	1000	12000
HRA	1000	12000
Transport Allowance	1300	15600
Conveyance Allowance	8000	96000
<b>A. Total</b>	<b>25,800</b>	<b>309,600</b>
<b>B. Deductions</b>		
Employee PF Contribution	1,620	19,440
Employee ESI Contribution	134	1,602
Profession Tax	200	2,400
Employee Welfare Fund	25	300
<b>B. Total</b>	<b>1,979</b>	<b>23,742</b>
<b>Net Salary(A-B)</b>	<b>23,822</b>	<b>285,858</b>
<b>C. Reimbursements</b>		
Daily Allowance / Day@Rs.60	0	0
Fuel Expenses	@ Rs. 2.5/KM	0
Fuel Allowance	0	0
<b>C. Total</b>	<b>0</b>	<b>0</b>
<b>D. Cost to Company</b>		
PF (Company Contribution)	1,620	19440
ESI (Company Contribution)	579	6942
Gratuity	648	7776
Bonus	2700	32400
<b>D. Total</b>	<b>5547</b>	<b>66558</b>
<b>CTC(A+C+D)</b>	<b>31,347</b>	<b>376,158</b>

NB:

1. Daily Allowance is paid only to Field Sales Officers. Sales Officers in showroom duty are not eligible for Daily Allowance
2. Apart from the above mentioned salary, you are eligible for Petrol Allowance @ Re. 2.50/- per KM for official purposes

For **Motor World Private Limited**

*Joseph Antony*  
Joseph Antony

Manager - Human Resources





# TOYOTA

**NANDI TOYOTA**

MOTOR WORLD PRIVATE LIMITED

46/3A, Kudlu Gate, 7th Mile,

Hosur Road, Bangalore - 560 068.

Ph : 080 - 40431111

Website : www.nanditoyota.com

October 10, 2022  
Private & Confidential

Nandi/HRD/OL/ 028

To,  
**Mr. Muthuraju G**  
Anjanapur Village, Tungani(P),  
Kanakpura,  
Ramanagara(D),  
Karnataka-562117

**Sub: Offer of Employment at Motor World Private Limited (Nandi Toyota)**

Dear **Muthuraju**,

It was a pleasure interacting with you to consider you for an employment with Nandi Toyota. Based on the interview and the subsequent discussion we had with you, we are pleased to offer you the position of **Management Trainee** in our company as per the terms and conditions discussed with you in the meeting. The detail of your salary and Cost to Company (CTC) is mentioned in the enclosed annexure.

This offer will remain valid till **October 10<sup>th</sup>, 2022**. You are requested to produce all necessary documents which is mentioned in the enclosed annexure and should report at 9.00 A.M on date of joining. Please sign and return the duplicate copy of this letter to us as a token of your acceptance of this offer.

We look forward to having you on board!

Sincerely,

For **Motor World Private Limited**

**Joseph Antony**  
**Manager - Human Resources**  
(9900590766)





KSSEM PLACEMENTS CELL <placementcell@kssem.edu.in>

Re: Square Yards : Campus 2022\_Joining Confirmation

1 message

sandeep.kumar@squareyards.co.in <sandeep.kumar@squareyards.co.in>

Mon, Apr 4, 2022 at

To: KSSEM PLACEMENTS CELL <placementcell@kssem.edu.in>

Cc: "placement@kssem.edu.in" <placement@kssem.edu.in>; Sreeja Nair <sreeja.nair@squareyards.co.in>; "vinay.sharma2@squareyards.co.in" <vinay.sharma2@squareyards.co.in>; "ankit.saroj@squareyards.co.in" <ankit.saroj@squareyards.co.in>; "anurag.a1@squareyards.co.in" <anurag.a1@squareyards.co.in>

Dear Placement Team,

We have shared the offers with 3 students for joining on 6th March 2022. Please confirm their joining and ask them to visit our office for pre-joining formalities prior a day on Tuesday, 5th March 2022. We have to confirm the numbers of joining to the business accordingly and also make arrangements for their joining.

Name	Mobile No	Email Id
Nishchitha K R	9606131470	gowdanishchithar@gmail.com
Lavanya S	7676297447	lavanyalavz457@gmail.com
Geethanjali D	9739448660	geethanjaliidulhuluri@gmail.com

Thanks

21.03.2022, 12:39, "KSSEM PLACEMENTS CELL" <placementcell@kssem.edu.in>

Dear Sandeep Kumar Sir,  
As Discussed, our students will be available to join your Organization on 6th of April. Kindly enroll the Offer Letter to the selected Students.

On Tue, Mar 1, 2022 at 2:46 PM <sandeep.kumar@squareyards.co.in> wrote:  
Dear Team,

We are happy to announce the list of students who have been selected with Square Yards for their final placements. Kindly share the updated Resume, Adhaar card and expected date of joining along with the preferred location (only one) of joining as mentioned below.

Locations:

North: Gurgaon & Noida

West: Mumbai & Pune

South: Bangalore & Hyderabad

Name	College Name	Location	Zone	Interview Date	Leader
Nishchitha K R	K S School of Engineering & Management, BANGALORE SOUTH	Bangalore	South	23-Feb-22	Piyush Kumar-SQY24245
Lavanya S	K S School of Engineering & Management, BANGALORE SOUTH	Bangalore	South	23-Feb-22	Piyush Kumar-SQY24245
Geethanjali D	K S School of Engineering & Management, BANGALORE SOUTH	Bangalore	South	23-Feb-22	Piyush Kumar-SQY24245



Sandeep Kumar | HR -Square Yards  
+91-9540770100 | sandeep.kumar@squareyards.co.in  
www.squareyards.com  
9th Floor, Good Earth Business Bay, Sector 58, Gurugram - 122101

India's Largest Real Estate Brokerage  
India | UAE | Australia | Hong Kong | Canada | Qatar | Oman | Kuwait | Bahrain | Saudi Arabia

Thanks and Regards,

Ms. Rashmi  
Placement Executive,  
Department of Training & Placement,  
K.S. School of Engineering & Management,  
Mallasandra, Holiday Village Road,  
Off Kanakapura Rd Bengaluru-560109, Karnataka, India  
Mob: +91 7022742686



Sandeep Kumar | HR -Square Yards  
+91-9540770100 | sandeep.kumar@squareyards.co.in  
www.squareyards.com  
9th Floor, Good Earth Business Bay, Sector 58, Gurugram - 122101

India's Largest Real Estate Brokerage  
India | UAE | Australia | Hong Kong | Canada | Qatar | Oman | Kuwait | Bahrain | Saudi Arabia







**Welcome to Jio**  
A step towards building the future



**Ushering in a digital revolution**  
Creating Magical lifestyles



Dear Nishchitha K R,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Anagha Naik at ANAGHA.NAIK@RIL.COM.

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio

Dear Nishchitha K R,

Here at Jio, everything we do is defined by our values. As a new addition to our family, we would like you to familiarize yourself with them before you join us.

Our values:



**OWNERSHIP  
MINDSET**

We will conduct ourselves to ensure highest standards of corporate citizenship

**CUSTOMER  
VALUE**

Everything that we do must delight our customer

**ONE TEAM**

We collaborate seamlessly, seeking and offering help as "One Team, One Vision"

**RESPECT**

We will express ourselves honestly but without disrespecting the sentiments of others

**INTEGRITY**

We follow the highest ethical standards to earn the trust of others

**EXCELLENCE**

We will not create, express or pass on anything that is mediocre

With love, from Jio

## Jio Values

The blueprint of our success



Dear Nishchitha K R,

Here at Jio, everything we do is defined by our values. As a new addition to our family, we would like you to familiarize yourself with them before you join us.

Our values:

OWNERSHIP  
MINDSET

We will conduct ourselves to ensure highest standards of corporate citizenship

CUSTOMER  
VALUE

Everything that we do must delight our customer

ONE TEAM

We collaborate seamlessly, seeking and offering help as "One Team, One Vision"

RESPECT

We will express ourselves honestly but without disrespecting the sentiments of others

INTEGRITY

We follow the highest ethical standards to earn the trust of others

EXCELLENCE

We will not create, express or pass on anything that is mediocre

With love, from Jio





JIO

Nishchitha K R

RJIL/69902789/15745210/150622/2123

ANNEXURE 1-A- Compensation Break-up		
Name : Nishchitha K R	Amount in ₹	
	Monthly	Annually
Components		
<b>A. Fixed Pay</b>		
1. Basic Salary	15,000	1,80,000
2. Personal Special Allowance	0	0
3. Residual Choice Pay	4,891	58,687
4. Medical Insurance Premium (For self spouse 3 dependent children and dependent parents )	2,794	33,528
5. Group Personal Accident Insurance Premium	57	679
6. Group Term Life Insurance Premium	79	944
7. House Rent Allowance	7,500	90,000
<b>Total - Fixed Pay [ A ]</b>	<b>30,321</b>	<b>3,63,838</b>
<b>B. Retirals and Bonus</b>		
1. PF - Employer's Contribution (12% of [Basic Salary + PSA])	1,800	21,600
2. Gratuity / Ex-gratia (4.81% of Basic Salary)	722	8,658
3. Bonus (As per Act)	1,250	14,994
<b>Total - Retirals and Bonus [ B ]</b>	<b>3,772</b>	<b>45,252</b>
<b>C. Performance Linked Incentive (PLI)</b>	<b>3,409</b>	<b>40,909</b>
<b>Total CTC [Fixed Pay + Retirals and Bonus + PLI ]</b>	<b>37,502</b>	<b>4,49,999</b>

1. The income tax calculation is provisional and is based on the current Income Tax Rules. Any change in the Rules will impact the Income Tax projections.
2. The insurance premium and coverage amount are subject to revision based on the company policy.
3. For computing Provident Fund Contribution, Basic Salary and other statutorily applicable allowances will be considered. Therefore, the actual provident fund contribution may vary from the illustration in Annexure 1-A.
4. Employees covered under ESIC will not be covered under GHI, GPA and GTLI.
5. PLI is computed based on a combination of individual performance, business / functional performance of the area the employee is assigned to and (or) working for, and company performance.