



K.S. SCHOOL OF ENGINEERING AND MANAGEMENT, BENGALURU - 560109

DEPARTMENT OF MANAGEMENT STUDIES

SESSION: 2021-2022

LESSON PLAN *EVEN*

NAME OF THE STAFF : SREEDHAR.N
 COURSE CODE/TITLE : 20MBA21/Human Resource Management
 SEMESTER/YEAR : II Sem/I Year
 ACADEMIC YEAR : 2021-2022

Sl. No.	Topic to be covered	Mode of Delivery	Teaching Aid	No. of Periods	Cumulative No. of Periods	Proposed Date	Execution Date
MODULE 1							
1	Unit-1 : Introduction to HRM	L+D	LCD	1	1	27-06-2022	27-06-22
2	Human Resource Management	L+D	LCD	1	2	28-06-2022	28-06-22
3	Personnel Management	L+D	LCD	1	3	29-06-2022	29-06-22
4	Importance of Human Resource Management	L+D	LCD	1	4	30-06-2022	30-06-22
5	Models of Human Resource Management	L+D	LCD	1	5	1-07-2022	30-06-22
6	Evolution of Human Resource Management, HRM in India,	L+D	LCD	1	6	4-07-2022	1-07-22
7	The Factors Influencing Human Resource Management , ,	L+D	LCD	1	7	5-07-2022	5-07-22
8	Human Resource Management and Line Managers, The HR Competencies	L+D	LCD	1	8	6-07-2022	6-07-22
9	Human Resource Management and Firm Performance	L+D	LCD	1	9	7-07-2022	7-07-22
MODULE 2							
10	Importance of HR Planning, Manpower Planning to HR Planning, Factors Affecting	L+D	LCD	1	10	8-07-2022	8-07-22
11	Recruitment Policies	L+D	LCD	1	11	11-07-2022	11-07-22
12	Factors Influencing Recruitment, Recruitment	L+D	LCD	1	12	12-07-2022	12-07-22

	Process,						
13	Sources, Evaluation of Recruitment Process, Recruitment Strategy ;	L+D	LCD	1	13	13-07-2022	13-07-2022
14	Selection, Future Trends in Recruitment; Selection Process;	L+D	LCD	1	14	14-07-2022	14-7-22
15	Selection Tests; Factors Influencing Selections,	L+D	LCD	1	15	15-07-2022	15-7-22
16	Challenges in Selection, Application Tracking System using MS-Excel	L+D	LCD	1	16	21-07-2022	21-7-22
17	Learning, Training, and Development: Training, Learning and Development, Learning Theories	L+D	LCD	1	17	22-07-2022	22-7-22
18	The Future of Training, Learning, and Development:	L+D	LCD	1	18	25-07-2022	25-7-22
19	Crystal Gazing into the Future, World of Learning. Process of training and Techniques of Training	L+D	LCD	1	19	26-07-2022	26-7-22
MODULE 3							
20	Objectives of Performance Management, Performance Management and Performance Appraisal, Common Problems	L+D	LCD	1	20	27-07-2022	27-7-22
21	Employee Benefits.	L+D	LCD	1	21	28-07-2022	30-7-22
22	International Labor Organisation, Industrial Relations,	L+D	LCD	1	22	29-07-2022	1-8-22
23	The Objectives of Industrial Relations, Approaches of Industrial Relations Systems	L+D	LCD	1	23	1-08-2022	2-8-22
24	The Actors in Industrial Relations, Indian Context, Industrial Relations and Human Resource Management.	L+D	LCD	1	24	2-08-2022	3-8-22
25	The Definition, Traditional Employment Relations, Actors in the Fray	L+D	LCD	1	25	3-08-2022	5-8-22
26	Role-taking, The New Frameworks for Employment Relations, The Future of Employee Relations.	L+D	LCD	1	26	4-08-2022	8-8-22
MODULE- 4							
27	Introduction to SME's	L+D	LCD	1	27	10-08-2022	10-8-22
28	Definition of SMEs, ,	L+D	LCD	1	28	11-08-2022	11-8-22

29	Human Resource Management and	L+D	LCD	1	29	12-08-2022	12-8-22
30	, Implications for Human Resource, Management Function,	L+D	LCD	1	30	19-08-2022	13-8-22
31	SMEs and Large Firms, Indian	L+D	LCD	1	31	22-08-2022	16-8-22
32	Performance in SMEs,	L+D	LCD	1	32	23-08-2022	17-8-22
33	The Difference in Adoption of Human Resource Management:	L+D	LCD	1	33	24-08-2022	17-8-22
34	Factors Influencing the Adoption of Human of	L+D	LCD	1	34	25-08-2022	18-8-22
35	Experience, Impact of Weak Adoption of Human Resource Management in SMEs	L+D	LCD	1	35	26-08-2022	19-8-22
36	Resource Management Practices in SMEs, Future	L+D	LCD	1	36	29-08-2022	20-8-22
37	Human Resource. Management in SMEs.	L+D	LCD	1	37	30-08-2022	24-8-22
38	Human Resource Management in the Service Sector Introduction, The Emergence of the	L+D	LCD	1	38	1-09-2022	30-8-22
39	Services Sector	L+D	LCD	1	39	2-09-2022	31-8-22
40	Differences Between Services Sector and the Manufacturing Sector	L+D	LCD	1	40	5-09-2022	1-9-22
MODULE 5							
41	Introduction, Human Resource Management and Innovations, Factors.,	L+D	LCD	1	41	6-09-2022	2-9-22
42	Current Trends in Human Resource Management Innovations, Innovative Human Resource Management Practices in India	L+D	LCD	1	42	7-09-2022	3-9-22
MODULE-6							
43	Future of Human Resource Management: The next generation HR professionalism, Critical HR Issues of Today and Tomorrow,	L+D	LCD	0	43	8-09-2022	3-9-22
44	Changing Mental Models:	L+D	LCD	0	44	9-09-2022	6-9-22
45	HR's Most Important Task, HR roles critical for business survival,	L+D	LCD	0	45	15-09-2022	7-9-22
46	HR profession in today's changeful workplace, HR and Technology	L+D	LCD	0	46	16-09-2022	17-9-22
47	Revision	L+D	LCD	0	46	19-09-2022	19-9-22
48	Revision	L+D	LCD	0	46	20-09-2022	20-9-22
49	Revision	L+D	LCD	0	46	21-09-2022	20-9-22

50	Tutorial	L+D	LCD	0	46	22-09-2022	21-9-22
51	Tutorial	L+D	LCD	0	46	23-09-2022	22-9-22
52	Tutorial	L+D	LCD	0	46	24-09-2022	23-9-22

Total No. of Lecture Hours = 46

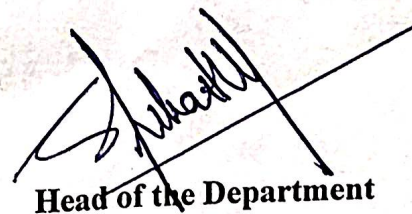
Total No. of Tutorial Hours = 03

Total No. of Revision Hours = 03

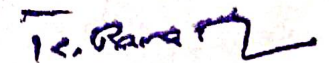
	Mode of Assignment and instructions*	Date
Assignment 1	Meet any HR manager and ask 10 questions related to HR Functions. Then analysis the type of leadership style adopted.	15-07-2022
Assignment 2	Meet Recruitment Manager and ask- 10 questions one asks during Interview.	12-08-2022
Assignment 3	Visit any Service Organisation and observe HR functions; List them.	9-09-2022



Course In charge



Head of the Department



Principal