



KSSEM PLACEMENTS CELL &lt;placementcell@kssem.edu.in&gt;

**Fwd: Wipro Offer Letter**

1 message

**Abhishek M** <abhiiishek.m@gmail.com>  
To: placementcell@kssem.edu.in

Mon, Apr 4, 2022 at 10:09 AM

Superset ID : 1477946  
Name : ABHISHEK M  
USN : 1KG18EC001  
Email Id : [abhiiishek.m@gmail.com](mailto:abhiiishek.m@gmail.com)  
Contact No. 9901861493

----- Forwarded message -----

From: **Wipro offer letter** <[wipro+email+3rb7v-b19cd7b2be@talent.icims.com](mailto:wipro+email+3rb7v-b19cd7b2be@talent.icims.com)>  
Date: Thu, 31 Mar, 2022, 9:47 am  
Subject: Wipro Offer Letter  
To: <[abhiiishek.m@gmail.com](mailto:abhiiishek.m@gmail.com)>

**March 31, 2022**Dear **Abhishek M**,Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**We request you to accept the iCIMS Offer Letter within **15 days** from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.**Steps to follow to accept and save the Offer Letter**

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.**

Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.

[Click to Complete](#)

Your Login Information:

Login Name: [abhiiishek.m@gmail.com](mailto:abhiiishek.m@gmail.com)*(If you do not know your password, you can reset it by clicking here.)*If you have any questions about the details of your offer or about employment at Wipro, please reach out to [manager.campus@wipro.com](mailto:manager.campus@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team  
|Global Campus Hiring Team| Wipro Limited|

This message was sent to [abhiishek.m@gmail.com](mailto:abhiishek.m@gmail.com). If you don't want to receive these emails from this company in the future, please go to:  
<https://wipro.icims.com/icims2/?r=D0A624208490&contactId=20739468>

© Wipro Limited, [Doddakannelli, Sarjapur Road Bengaluru 560 035 IND](#)



You Are Awesome!

Offer Letter

## **Six Dee Telecom Solutions**

**Riya Singh**  
**7975391312**  
[riyasng1212@gmail.com](mailto:riyasng1212@gmail.com)

**17 February 2023**

**Dear Riya,**

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

### **COMMENCEMENT DATE**

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Implementation Engineer**.

### **REMUNERATION**

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

### **PLACE OF WORK**

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

Kind regards,  
Yours sincerely,

*Shweta Singh*

**Shweta Singh**

Manager - Human Resources

For and on behalf of

**Six Dee Telecom Solutions Private Limited**

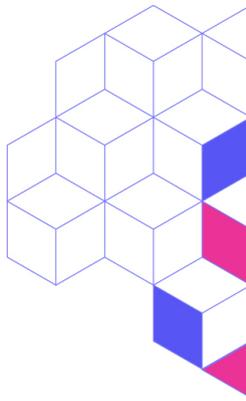
### **OFFER ACCEPTANCE BY EMPLOYEE**

I assume that all the information furnished by me during the recruitment process is true and correct.

I, \_\_\_\_\_, s/o/d/o \_\_\_\_\_, accept employment with **Six Dee Telecom Solutions Private Limited** under the terms and conditions as set out herein above and undertake to fully comply and abide by the same. I have carefully read and understood these terms with the help of my legal advisor.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**(Riya Singh)**



14-03-2024

**EMPLOYMENT OFFER LETTER**

Ms. Nithya K,

#49, 2nd cross Shivashakthi Nagar,

Chunchagatta Main Road, Bangalore-62

+91 6360671105

Dear Nithya K,

It is our pleasure to extend the following offer of full-time employment to you on behalf of Lattice Technology Private Limited. Congratulations! We are very excited about the prospect of you joining the 1Lattice family.

This offer is contingent upon satisfactory background checks, we receiving your PAN card copy, one government authorized identification (like passport, Aadhar card), annual salary slip, and relieving letter from your latest employment and any other contingencies you may wish to state.

**Title:** Analyst

**Location:** To be decided. Will be communicated before Start Date.

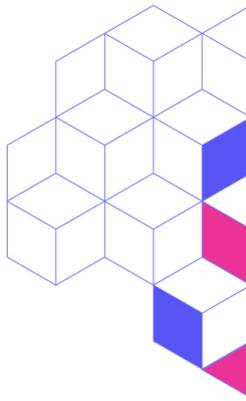
This role is in the Intelligence & Insights department in the Company.

**Reporting Relationship:** The position will typically report to Project Manager or equivalent.

**Cost-to-Company components:** Your Cost to Company (CTC) consists of a fixed component paid monthly on the last working day of the respective month plus other benefits and bonuses, totally equivalent to Indian Rupees **INR 4,90,000.00 (INR Four Lakh Ninety Thousand)** only /- per annum. Within the limits of the laws of the Government of India, we will work with you to structure this in Base salary, HRA, Mobile/broadband reimbursement, LTA, medical insurance, professional attire, and accessories allowance, etc. Please refer to Annexure I for a detailed indicative breakup of your CTC structure and below mentioned bonuses and benefits.

**Performance Linked Bonus (PLB):** The bonus plan for this year, should such a plan exist and you being enrolled in the same, will be based on a formula determined by the Company. On an annualized basis, your base bonus is Indian Rupees **50000** /- (Indian Rupees **Fifty Thousand** only) for the year subject to your excellent performance and will be paid out in two equal tranches along with April and June payroll. This is part of your CTC mentioned above.

**Car/phone/travel expenses:** Normal and reasonable personal expenses will be reimbursed on a monthly basis per company policy at the prevailing time of submitting such expenses and are a part of the CTC above. Any overages or expenses caused by business reasons will be reimbursed over and above and is not part of your CTC.



**Start Date:** Will be communicated shortly

**Joining Letter and Code of Conduct:** Our standard Joining Letter, Code of Conduct and Work Ethics affirmation must be signed prior to Start Date.

**Vacation and Personal Emergency Time Off:** Apart from 11 days off (Restricted Leaves) published by the Company (which takes care of most major festivals and National Holidays), you are entitled to 18 additional days of leave on an annual basis.

You acknowledge that this Offer Letter, along with the final form of any referenced documents, represents the entire agreement between you and Lattice Technologies Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon Lattice Technologies Private Limited. This Offer Letter represents the final offer from the Company. All previously generated Offer Letters, if any, before this date stand annulled.

You also affirm that you are fit, in sound mental and physical health, and are equipped with the necessary basic skills to take up the offered role. Any undeclared issues or inability to ramp up on basic skills could lead to immediate revocation of this offer or termination of employment post joining without any notice. In case you are suffering from any mental or physical health issues, or do not possess any necessary skills to conduct your duties as outlined in the job description of this position, please declare the same along with the written signed copy of this offer letter prior to your joining.

This offer will be valid for two days (48 hours) from the date of this letter. If this offer of employment is acceptable to you, please send us a signed copy within 48 hours via email to [we@1lattice.com](mailto:we@1lattice.com) to confirm your acceptance along with a copy of your resignation letter to your current employer (in case you are currently employed). If we do not hear back from you within this period with the signed copy and resignation copy, this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

We are confident that you will be able to make a significant contribution to the success of the Company and look forward to working together in building the 'Firm of the Future'.

For Lattice Technologies Private Limited,

Agreed by,

\_\_\_\_\_

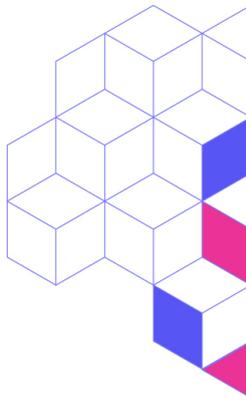
Faten Saadaoui

\_\_\_\_\_

Name: Nithya K

Date: 14-03-2024

Date:



**Annexure 1: Annual salary structure for Nithya K FY 24-25 (Indicative only)**

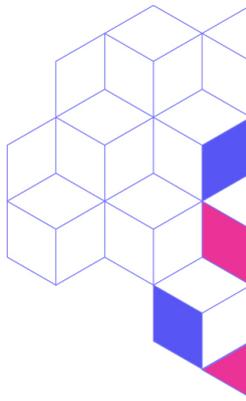
EARNINGS (PART - A)	MONTHLY (INR)	YEARLY (INR)
Basic	12,121.00	1,45,446.00
HRA	6,060.00	72,723.00
Special Allowance	5,563.00	66,760.00
Professional Development	2,000.00	24,000.00
Mobile Reimbursement	1,000.00	12,000.00
Telephone Broadband	2,000.00	24,000.00
Books & Periodicals	1,000.00	12,000.00
Uniform Allowance	2,000.00	24,000.00
Statutory Bonus	2,886.00	34,630.00
<b>TOTAL SALARY (A)</b>	<b>34,630.00</b>	<b>4,15,559.00</b>
BONUSES (PART - B)		AMOUNT
PLB FY24-25 PART 1		25,000.00
PLB FY24-25 PART 2		25,000.00
<b>SUB-TOTAL (B)</b>		<b>50,000.00</b>
<b>TOTAL (A + B)</b>		<b>4,65,559.00</b>
OTHERS (PART - C)	MONTHLY	YEARLY
PF - Employer	1,454.00	17,448.00
Employee Gratuity contribution	583.00	6,993.00
<b>SUB-TOTAL (C)</b>	<b>2,037.00</b>	<b>24,441.00</b>
<b>TOTAL (A + B + C)</b>	<b>36,667.00</b>	<b>4,90,000.00</b>

**Note 1:** PAN is mandatory for salary processing. If you do not have a PAN card, please apply for the same at the earliest. Link: <https://www.incometaxindia.gov.in/Pages/tax-services/apply-for-pan.aspx>

**Note 2:** HRA tax deduction benefit will be given only after receipt of (a) copy of Rent agreement/ Leave and License agreement in your name from the landlord and (b) Landlord's PAN card copy if rent paid is over Rs 1 Lac per annum and will be subject to authorized Finance personnel at the Company confirming the Rent receipt cross-signed by the landlord on a Re 1 revenue stamp.

**Note 3:** Employee Provident Fund deduction would be applied as employee contribution from Gross Salary component as per government regulations applicable (not shown in the structure above)

**Note 4:** All performance-linked bonus components are payable in equal parts, along with April and June salary, and are payable only if you are on company rolls (and not serving notice period) at the time of these payments.



**Note 5: Flexible tax benefits plans - optional** can be utilized as per your requirement on HRMS software and the excess/difference will be adjusted with Special Allowance component.

**Note 6: Health Insurance premium** is deducted on a monthly basis from the gross salary component, which is in the range of INR 300 to 500 per month, depending on your age bracket by the insurance provider.

**Note 7: Sodexo food card** is optional and also a deduction from gross salary if opted for. **Maximum** amount exempted is INR 3,000 per month

**Note 8:** The above salary structure is an indicative breakup. The same is governed by the prevailing rules, regulations, policies, and service conditions of the Company. The Company unilaterally and unequivocally reserves the right to add, alter, and amend the said rules, regulations, policies, and service conditions as per the judgment of the management from time to time.